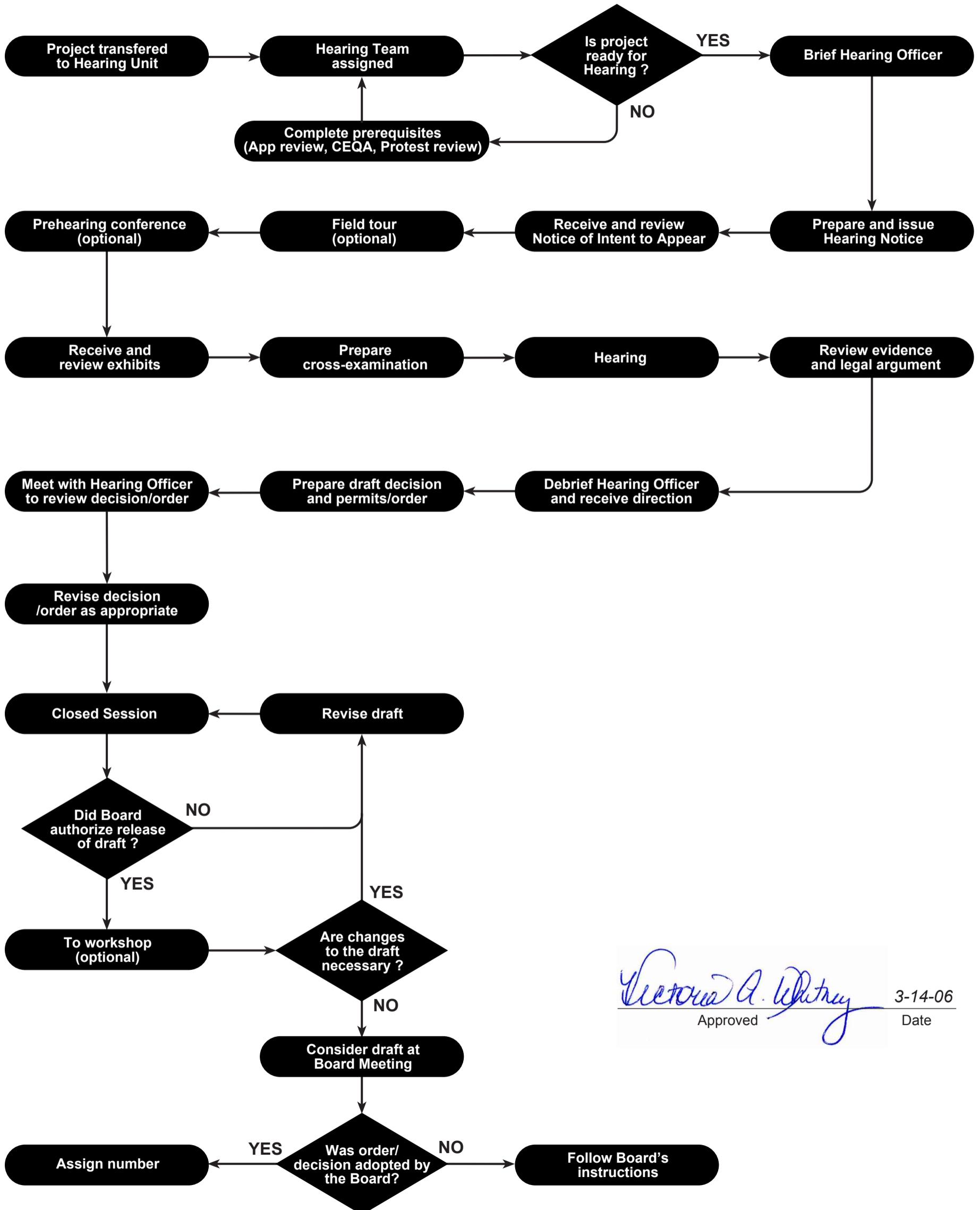



Hearing Process




 Approved _____ Date 3-14-06