

SUPERIOR ACCOMPLISHMENT AWARD

**FISCAL YEAR 23-24
DECEMBER 2023**

Employee: Rebecca Hipp
Unit: Forest Activities Program, Fresno Office
Title: Environmental Scientist
Supervisor: Omar Mostafa, Sr. Water Resource Control Engineer

I am pleased to nominate Rebecca Hipp for the Superior Accomplishment Award (SAA) for the exemplary work she has done in the Forest Activities Program (FAP) for the Region 5 Fresno office.

Since joining the Regional Board as an Environmental Scientist in February 2020, Rebecca has been the primary contact in the Fresno office for the FAP and is responsible for reviewing Notices of Intent for timber harvest projects seeking coverage under the Board's Waste Discharge Requirements General Order for Discharges Related to Timberland Management Activities (General Order), drafting notices of applicability for those projects to be enrolled under the General Order, and reviewing and processing Notices of Termination for completed timber projects that no longer need coverage under the General Order.

Rebecca is also responsible for conducting compliance inspections of timber harvest projects to ensure that project activities are being conducted in a manner protective of water quality, and reviewing monitoring reports submitted for projects enrolled under the General Order. During the 2022 - 2023 fiscal year, Rebecca conducted a total of 26 inspections related to the FAP, surpassing the inspection target of 21 inspections for the Fresno office. Rebecca's commitment to fulfilling her job duties has continued into the 2023 - 2024 fiscal year, as she has completed 14 inspections as of October 2023 and is on track to once again surpass the FAP inspection target for the Fresno office.

In addition, Rebecca regularly participates in meetings with State and Regional Water Board staff to discuss various projects and permit documents for the FAP, and she has also helped review draft FAP permit documents scheduled to be considered by the Board at future Board meetings.

Rebecca does an excellent job of fulfilling her role as the primary contact in the Fresno office for the FAP and regularly exceeds expectations due to her strong work ethic, positive attitude, writing skills, and interpersonal skills. For these reasons and more, Rebecca is very deserving of the Superior Accomplishment Award.