

CALIFORNIA STATE GOVERNMENT - EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION. IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

## Job Opportunity

### EXECUTIVE OFFICER

#### Central Coast Regional Water Quality Control Board

#### Exempt Appointment

**Annual Salary: \$150,324 to \$170,760**

Applicants need **NOT** be current state employees or have list eligibility.

**Final Filing Date: March 1, 2016**

#### **BE INSTRUMENTAL IN THE SUSTAINABILITY OF CALIFORNIA'S MOST ESSENTIAL RESOURCE**

The Central Coast Regional Water Quality Control Board (Regional Water Board) is looking for an individual willing to commit to the leadership, determination and demands of the position of Executive Officer. The Executive Officer is a key guardian of the State's water resources. The Regional Water Board, along with the State Water Resources Control Board and the California Environmental Protection Agency, plays a critical role in the state's health by protecting and improving the water quality of the region's aquifers, rivers, creeks, lakes, and the ocean. Working closely with and at the direction of seven board members appointed by the Governor, the Executive Officer is an at-will appointee of the Regional Water Board who provides leadership and oversight of a staff of approximately 65 permanent staff, including engineers, geologists, environmental scientists, administrative support staff, and student interns, committed to protecting and enhancing the waters of all or portions of San Mateo through Ventura Counties. The position is located in San Luis Obispo.

#### **DESIRABLE QUALIFICATIONS**

The Regional Water Board encourages applicants representing a wide range of disciplines to apply. The successful candidate must be able to develop creative, sustainable solutions to complex water quality problems. In reviewing candidates, the Regional Water Board considers the following attributes especially desirable: knowledge of the federal and state laws regulating water quality (particularly knowledge of the Porter-Cologne Water Quality Control Act and Clean Water Act), a demonstrated ability to collaborate with stakeholders, a proven ability to synthesize complex scientific and public policy issues, and make sound policy recommendations, excellent interpersonal skills, sound judgment, strong leadership skills including setting performance standards and evaluating performance, strong personnel management skills, strong negotiating skills, solid organizational skill, excellent ability to communicate in plain English, an ability to carry out regulatory programs including enforcement actions where appropriate, and supervisory and/or leadership experience for professional staff involving the direction, preparation and implementation of policies and programs in these fields. Familiarity with water reclamation/recycling issues, knowledge of surface and groundwater hydrology, and knowledge and experience in the Central Coast Region is desirable.

#### **MINIMUM QUALIFICATIONS**

Experience: At least eight years of broad, responsible, professional experiences in one or more of the following: public administration; water quality program management; environmental sciences or management; environmental, civil, or sanitary engineering, or related fields providing similar experiences. At least three years of required experience must have included direct supervisory responsibility, or equivalent, for a professional staff involving the direction, preparation and implementation of policies and programs in these fields.

#### **EDUCATION**

Equivalent to graduation from college with a degree in public administration, environmental, civil, chemical or sanitary engineering, environmental law, biological or physical sciences or related fields. (Multiple or advanced degrees in these areas or related fields are desirable.)

**HOW TO APPLY**

Interested applicants must file an application, consisting of a resume and Statement of Qualifications (maximum 4 pages) with the State Water Resources Control Board, 1001 I Street, 18<sup>th</sup> Floor, Sacramento, CA 95814, Attention: Human Resources/Nubia Santos or applicants may e-mail them to [nubia.santos@waterboards.ca.gov](mailto:nubia.santos@waterboards.ca.gov). Applications submitted by e-mail must be received no later than 5:00p.m. on March 1, 2016. Mailed applications must be postmarked on or before March 1, 2016. Applications will be considered as they are received, and the position may be filled before the final filing date. Applications received after the final file date/time will not be considered. As this is an exempt position, it is not necessary to be a current State employee to apply.

All applicants meeting the minimum qualifications will be referred to the Central Coast Regional Board. References may be requested and contacted and interviews may or may not be held.