

**PREVAILING WAGE**  
CONFERENCES



# Davis-Bacon Wage Determinations



U.S. Department of Labor  
Wage and Hour Division



# Davis-Bacon Wage Determinations

- **Davis Bacon Wage Surveys**
- **Davis Bacon Wage Determinations**
- **Additional Classification (Conformance) Process**
- **Review & Reconsideration and Appeal Process**
- **WDOL.GOV**





# Davis-Bacon Wage Determination Surveys



# DBA Surveys

- **Statewide - All construction types**
- **Conducted by 5 WHD Regional Offices**
- **Survey - Schedule and Status on WHD Web Site**

<http://www.dol.gov/esa/programs/dbra/surveys.htm>



# Impact of Survey Participation

**Accuracy and Completeness of WDs is dependent upon:**

- **Survey Participation**
- **Level of Construction Activities**



# Three Basic Elements

- **Survey Area – Statewide**  
(Rates will be issued by locality-  
typically County)
- **Construction Type (Projects of a similar  
character)**
- **Survey Timeframe**



# Obtaining & Compiling Wage and Fringe Benefit Data

- **Payment Data on Construction Projects from construction contractors and other interested parties**
- **Certified payrolls from Davis-Bacon contracts (supplements data from other sources, where appropriate)**



# Wage Survey Process

- **Notification of Contractors and Interested Parties**
- **Non-Respondent Follow-up**
- **Data Collection, Analysis, and Clarification**



# Wage Survey Process

## ■ Basic Hourly Rate Calculation

- **Majority Rate: More than 50% of workers receive a single rate**
- **Weighted Average Rate: No Majority rate is paid**

**NOTE: If insufficient data is received for a classification, no rate will be recommended**



# Wage Survey Process

## ■ Fringe Benefit Calculation

- Majority of workers must first receive a Fringe Benefit
  - Majority Rate
  - Weighted Average Rate



# Wage Survey Process

- **Verification Procedures**
- **Survey Results to NO**
- **Wage Determination Publication**



# Davis-Bacon Wage Determinations

- 1. Federal Agency Responsibility**
- 2. General WDs**
- 3. Project WDs**
- 4. Selecting Proper WD**
- 5. Interpreting Wage Determinations**



# Federal or Funding Agency Responsibilities

- **Ensure proper wage determination (WD) is applied**
- **Advise contractors which schedule of rates applies to various construction items**
- **Advise contractors regarding the duties performed by various crafts in the WD**



# Wage Determinations

- **General Wage Determinations**
- **Project Wage Determinations**



## “General” WDs

- Issued-most counties, each major type of construction, nationwide
- Official site for General Wage Determinations – [www.wdol.gov](http://www.wdol.gov)
- May be used by Federal agency without notifying the WHD



## “Project” WDs

- Issued at request of Agency
- No “General” WD in effect
- Standard Form (SF) 308
- Application to a specific project only
- Effective for 180 days
- Virtually all work (100%) on contract performed by a classification not listed on General WD



# Selecting Proper WD (29 CFR 1.1 & 1.6)

- **Location of the construction project**
- **Type of construction**
- **Current Wage Determination**



# Selecting & Incorporating Proper WD (Location)

## ■ Location of Construction Project



# Selecting & Incorporating Proper WD (Construction Type - AAM 130)

- **Building**
- **Residential**
- **Highway**
- **Heavy**



# Selecting & Incorporating Proper WD (Current WD)

- **Incorporate most current WD effect on date of award, except:**
  - **For competitive (sealed) bids:**
    - **WDs issued less than 10 days before bid opening apply unless reasonable time is not available before bid opening to notify bidders & a report of this finding is inserted into contract file.**
- **Exceptions – HUD**



# Selecting & Incorporating Proper WD (Current WD)

## Extension of General WD:

- Contract - Not awarded within 90 days of bid opening
  - Any modification to the WD must be incorporated into the contract up to award unless the Federal agency requests and obtains an extension of the 90-day period



# Selecting & Incorporating Proper WD (Current WD)

## Extension of Project WD:

- Project WD effective 180 days
- Expires between bid opening and contract award
  - New Project WD must be obtained, unless an extension is requested and obtained



# Selecting & Incorporating Proper WD (Current WD)

## **Issuance of WD After Contract Award or Start of Construction:**

- **Failure to incorporate a WD into contract**
- **Use of a WD that did not apply to contract**
- **Incorporation of wrong WD into the contract**



# Selecting & Incorporating Proper WD (Current WD)

- **Clerical error in WD**
- **Letter of Inadvertence correcting the error will be issued by DOL**
- **Corrected WD to be included in contract retroactively**



# Selecting & Incorporating Proper WD (Current WD)

## **Application of Multiple Wage Schedules (AAM 131)**

### **Separate construction types**

- **At least 20% of the total project  
and/or**
- **At least \$1,000,000 in cost**



# Selecting & Incorporating Proper WD (Current WD)

- **Application of Multiple Wage Schedules**
  - (AAM 131)
  
- **Incidental Construction types**
  - **Less than 20% of total project cost**  
**and**
  - **Less than \$1,000,000 in cost**



# Interpreting “General” WDs

- **Cover Sheet**
- **Body of WD (Classifications, Rates & Fringe Benefits)**
- **Conformance Process**
- **Appeals Process**



# Interpreting “General” WDs Cover Sheet

- Decision Number (Supersedeas)
- State
- County or City Covered
- Type of Construction
- Description of Construction
- Record of Modifications



# Interpreting “General” WDs Cover Sheet

## **Decision Number (Supersedeas)**

- **Annual publication-General WDs**
- **Replace prior wage decisions**
- **WD numbers reflect new year**



# Interpreting “General” WDs Cover Sheet

- **State**
- **County**



# Interpreting “General” WDs Cover Sheet

- **Type of Construction**
  
- **Description of Construction**
  - **Include and Exclude Language**



# Interpreting “General” WDs Cover Sheet

- **HIGHWAY CONSTRUCTION PROJECTS** (Does not include building structures in rest area projects)
- **HEAVY CONSTRUCTION PROJECTS** (includes flood control, water & sewer lines, and water wells; excludes elevated storage tanks, industrial construction-chemical processing, power plants, and refineries)
- **BUILDING CONSTRUCTION PROJECTS** (Does not include Treatment Plants or single family homes & apartments up to and including 4 stories)



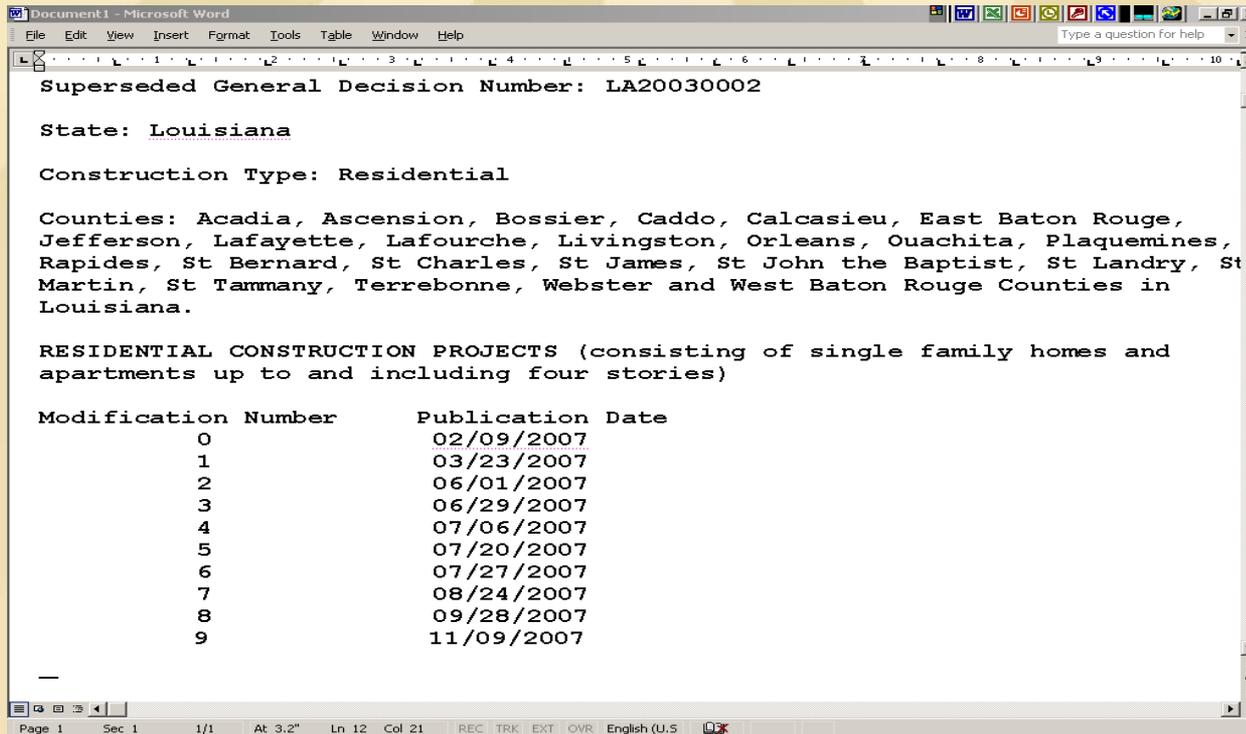
# Interpreting “General” WDs Cover Sheet

## Record of Modifications

- List of all modifications of the WD
- Results of new survey
- Update union rates



# Interpreting "General" WDs Cover Sheet



# Interpreting “General” WDs

## Body of WD

### List of classifications and rates

### Basis for rates - Identifiers

- Union Identifiers
- SU Identifiers



# Interpreting “General” WDs Body of WD

## Union Identifiers

**ELEV0101A 10/15/2006**

**ELEV**ator Constrs: International Union

**Local 101:** Local union Number

**A:** Internal Processing Number

**10/15/2006:** Date of the CBA:



# Interpreting "General" WDs

## Body of WD

ELEC0194-002

09/06/2007

BOSSIER, CADDO, & WEBSTER PARISHES

**Rates      Fringes**

ELECTRICIAN (including low voltage wiring and installation of fire alarms and security systems).....

**\$22.35      \$8.56**

-----  
CBA rates are updated when CBA rates are changed



# Interpreting “General” WDs

## Body of WD

### **SU (Non-Union) Identifiers**

**SULA2004-012**

**06/15/2004**

<b>SU:</b>	<b>SU</b> rvey – Basis of Rate(s)
<b>LA:</b>	Louisiana
<b>2004:</b>	Date of Survey
<b>012:</b>	Internal numbering
<b>6/15/2004:</b>	Date submitted for publication

**\* SU rates remain unchanged until new survey**



# Interpreting "General" WDs

## Body of WD

**SULA2004-012 06/15/2004**

	<b>Rates</b>	<b>Fringes</b>
<b>CARPENTER (including drywall hanging, metal stud installation, and Form building and form setting).....</b>	<b>\$ 11.78</b>	<b>0.00</b>
<b>Laborer, common.....</b>	<b>\$ 8.01</b>	<b>0.00</b>



# Interpreting “General” WDs Conformance Process

- **Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).**



# Interpreting “General” WDs Appeal Process

## WAGE DETERMINATION APPEALS PROCESS

**1.) Has there been an initial decision in the matter?**

**This can be:**

- \* an existing published wage determination**
- \* a survey underlying a wage determination**
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter .....**



# General Wage Determinations

## **General Wage Determination Classroom Exercise**

**LA20070002**

**LA20070014**

**LA20070012**

**LA20070040**





# Davis-Bacon Wage Determination Conformances



# Criteria for Conformance Actions

- **Work not performed by classification in Wage Determination (WD)**
- **Rate must bear a reasonable relationship to WD rates**
- **Classification is utilized in the area by the construction industry**



# Criteria for Conformance Actions

**Conformance requests are not needed for bona fide:**

- **Apprentices**
- **Trainees**
- **Welders**



# Conformance Process Contracting Agency & Contractor

## Pre-Bid/Pre-Award

- Review WD
- Compare WD with project work
- Anticipate needed classifications
- Apply key criteria



# Conformance Process Contractor

## After-Award:

- **Identify needed classes**
  - Pre-construction conference
  - Certified payrolls
- **Complete Contractor Part of SF-Form 1444**
  - Apply Conformance Key Criteria
- **Subcontractors forward to prime contractor**
- **Forward SF-Form 1444 to agency for review, signature, and submission to DOL**



# Conformance Process Contracting Agency

## After-Award:

- **Identify needed classes**
  - **Pre-construction conference**
  - **Certified payrolls**
  - **On-site inspections**
  - **Contractor/employee/union/competitor inquiries/complaints**
- **Conformance request form (SF-1444 or other) to contractors**



# Conformance Process Contracting Agency

- **Review contractor conformance request**
- **Get interested parties' and employee views**
- **Apply key criteria for approval**
- **Document parties' agreement or dispute (including agency views)**
- **Document agency recommendation**
- **Contracting Officer Signature**



# Conformance Process Contracting Agency

- **Submit conformance request to DOL for review and determination**
- **Communicate with DOL to:**
  - **Obtain status if no response in 30 days**
  - **Respond to requests for additional information needed by DOL to process the request**



# Conformance Process

## DOL

### Apply Conformance Criteria

**Is requested classification listed on WD or can a classification on WD perform the work?**

**If no, then determine if proposed rate bears a reasonable relationship to the rates already in the contract WD for the given county and type of construction**



# Conformance Process

## DOL

If yes, then the next determination: Is the listed classification union or open-shop?

- If union, information from only the union segment of the industry is solicited.
- If open-shop, only information from open-shop contractors is requested.



# Conformance Process

## DOL

**Relevant data to be obtained from union or open-shop contractors:**

- **Project payment evidence for:**
  - **Same county**
  - **Same type of construction**
  - **Same work duties performed**
  - **Period one year prior to award of contract**



# Conformance Process

## DOL

**If data submitted shows listed classification performed the work in question, request is denied as duties of proposed classification are performed by listed classification in WD**

**If data is not submitted that the work was performed by the listed classification, then the next step is to determine if proposed rate bears a reasonable relationship to the rates already in the contract WD for the given county and type of construction**



# Conformance Process

## DOL

**Proposed rate “bears a reasonable relationship”**

- **No rate below WD unskilled laborer rate**
- **Skilled craft proposed rate not below any WD “skilled craft” rates (excluding laborers, truck drivers, and power equipment operators)**
- **Power equipment operators or truck drivers proposed rate relates to WD power equipment operator or truck driver**



# Conformance Process

## DOL

- **Verifies classification is utilized in the area by the construction industry**
- **Approve/Deny Conformance request by letter to agency**



# Conformance Process Contracting Agency

- **Communicate DOL's determination to contractor and other interested parties**
- **Advise the contractor and other interested parties of procedures for reconsideration and appeal**



# Conformances

## **CLASSROOM EXERCISE**





# Davis-Bacon Wage Determinations Review & Reconsideration Appeals



# How to Appeal?

**Has an initial determination been made on a:**

- **Published wage determination (WD)**
- **Wage Survey**
- **Letter setting forth a position**
- **Conformance determination**



# Initial Contact - Appeal Survey

- **Initial contact on survey related matters should be directed to the Regional Office that conducted the survey**



# Initial Contact - Appeal WD & Conformance Actions

- **Initial contact on WD and conformance actions should be directed to the National Office, Branch of Construction Wage Determinations**



# Review & Reconsideration

## **Request to the Administrator, WHD:**

- **In writing**
- **Include supporting data**
- **Response or notification of needed additional time within 30 days**



# Final Rulings

- **Final ruling will be issued by the WHD Administrator**
- **May be appealed to the Administrative Review Board (ARB)**



# Administrative Review Board (ARB)

- **ARB issues final agency decisions on behalf of the Secretary of Labor:**
  - **Requests for review of WDs must be timely (29 CFR 7.4(a))**
  - **ARB will not request agency to postpone contract action (29 CFR 7.4(b)).**



**PREVAILING WAGE**  
CONFERENCES



# Wage Determinations On-Line (WDOL)

<http://www.wdol.gov>  
(An E-Government Initiative)



U.S. Department of Labor  
Wage and Hour Division



# WDOL.GOV

- Created by an inter-agency task force including DOL, DOD, OMB, GSA, DOE, and the National Technical Information Systems
- The purpose was two-fold:
  - To meet the Presidential initiative for e-government
  - To enhance the public's ability to obtain WDs

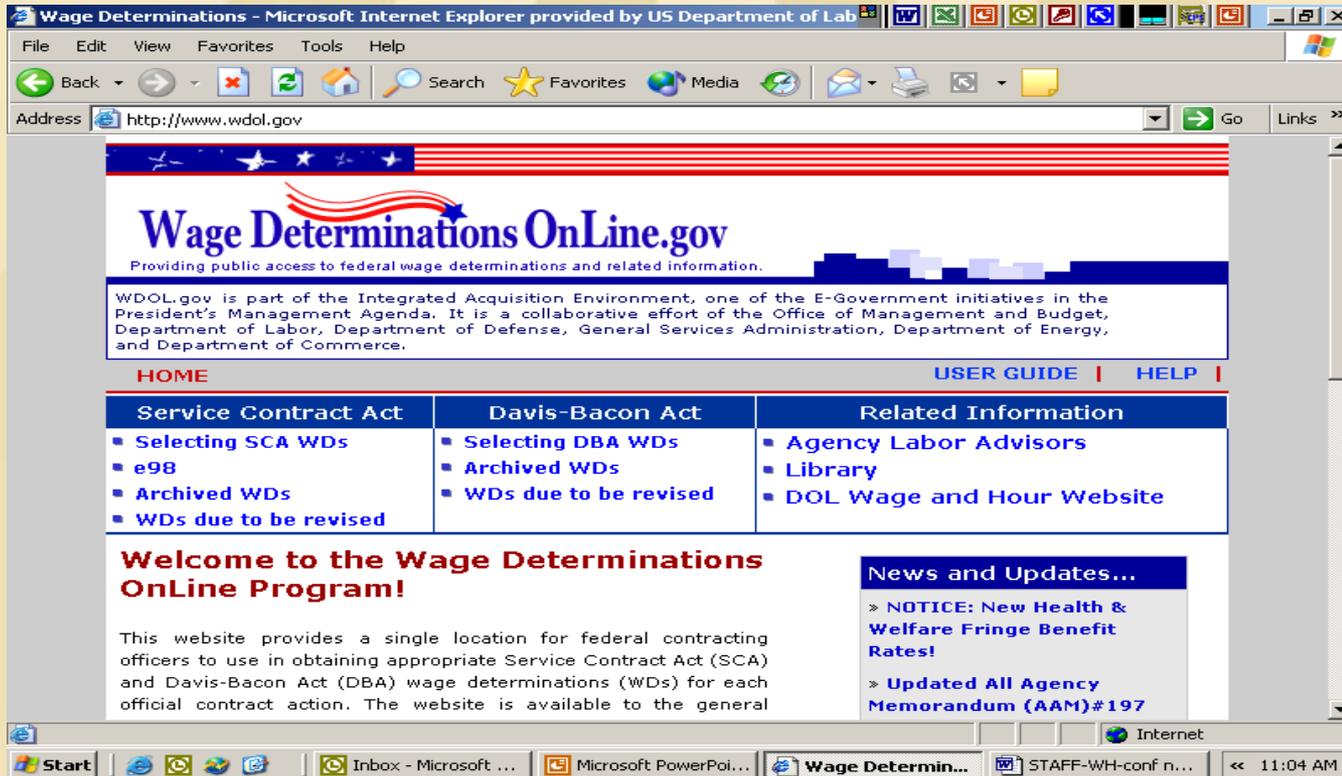


# WDOL.GOV

- **Provides access to:**
  - **SCA & DBA Wage Determinations (WDs)**
    - **Current, Archived, and to be Revised**
  - **DBA Wage Determinations (WDs)**
    - **Current, Archived, and to be Revised**
  - **Library**



# WDOL Home Page



**Wage Determinations OnLine.gov**  
Providing public access to federal wage determinations and related information.

WDOL.gov is part of the Integrated Acquisition Environment, one of the E-Government initiatives in the President's Management Agenda. It is a collaborative effort of the Office of Management and Budget, Department of Labor, Department of Defense, General Services Administration, Department of Energy, and Department of Commerce.

[HOME](#) | [USER GUIDE](#) | [HELP](#)

Service Contract Act	Davis-Bacon Act	Related Information
<ul style="list-style-type: none"> <li>Selecting SCA WDs</li> <li>e98</li> <li>Archived WDs</li> <li>WDs due to be revised</li> </ul>	<ul style="list-style-type: none"> <li>Selecting DBA WDs</li> <li>Archived WDs</li> <li>WDs due to be revised</li> </ul>	<ul style="list-style-type: none"> <li>Agency Labor Advisors</li> <li>Library</li> <li>DOL Wage and Hour Website</li> </ul>

**Welcome to the Wage Determinations OnLine Program!**

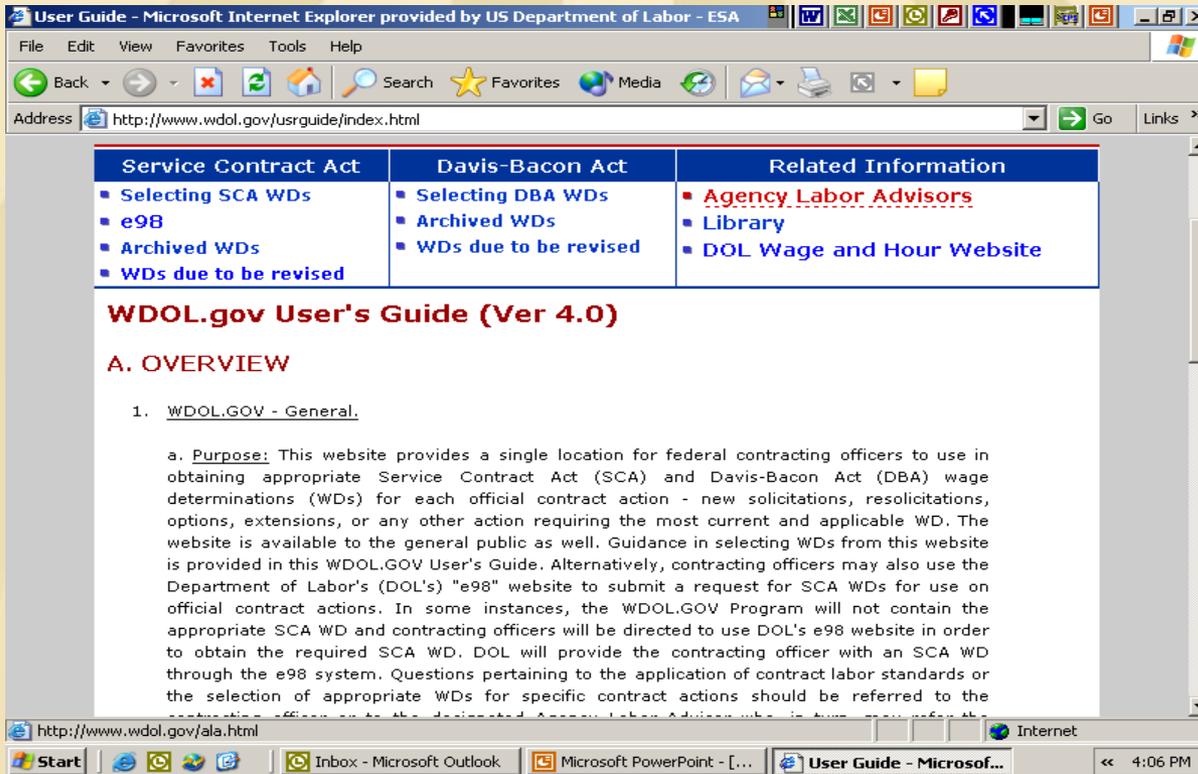
This website provides a single location for federal contracting officers to use in obtaining appropriate Service Contract Act (SCA) and Davis-Bacon Act (DBA) wage determinations (WDs) for each official contract action. The website is available to the general

**News and Updates...**

- » **NOTICE: New Health & Welfare Fringe Benefit Rates!**
- » **Updated All Agency Memorandum (AAM)#197**



# User's Guide - Overview



The screenshot shows a Microsoft Internet Explorer browser window displaying the "User Guide - Microsoft Internet Explorer provided by US Department of Labor - ESA". The address bar shows the URL: <http://www.wdol.gov/usguide/index.html>. The page content is organized into three columns:

Service Contract Act	Davis-Bacon Act	Related Information
<ul style="list-style-type: none"> <li>Selecting SCA WDs</li> <li>e98</li> <li>Archived WDs</li> <li>WDs due to be revised</li> </ul>	<ul style="list-style-type: none"> <li>Selecting DBA WDs</li> <li>Archived WDs</li> <li>WDs due to be revised</li> </ul>	<ul style="list-style-type: none"> <li><a href="#">Agency Labor Advisors</a></li> <li><a href="#">Library</a></li> <li><a href="#">DOL Wage and Hour Website</a></li> </ul>

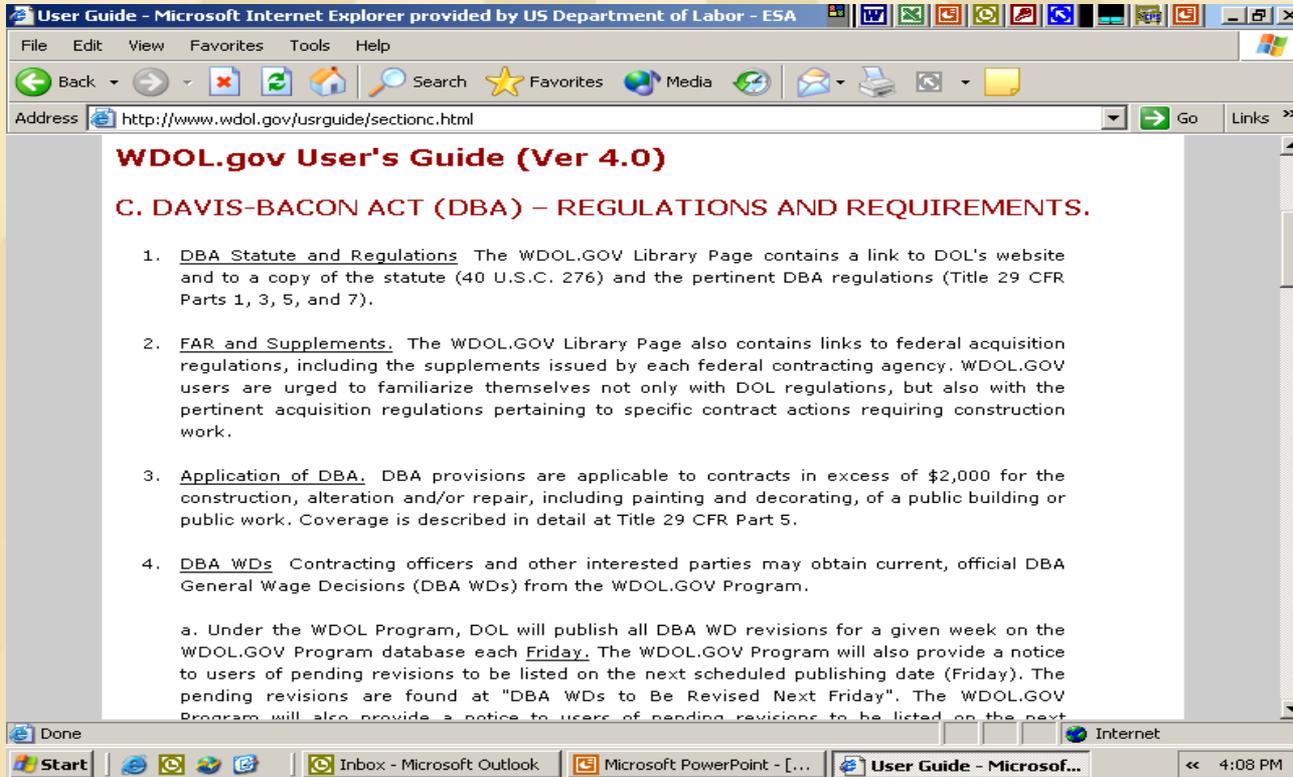
Below the table, the page title is "WDOL.gov User's Guide (Ver 4.0)" and the section is "A. OVERVIEW". The first item is "1. [WDOL.GOV - General.](#)"

a. **Purpose:** This website provides a single location for federal contracting officers to use in obtaining appropriate Service Contract Act (SCA) and Davis-Bacon Act (DBA) wage determinations (WDs) for each official contract action - new solicitations, resolicitations, options, extensions, or any other action requiring the most current and applicable WD. The website is available to the general public as well. Guidance in selecting WDs from this website is provided in this WDOL.GOV User's Guide. Alternatively, contracting officers may also use the Department of Labor's (DOL's) "e98" website to submit a request for SCA WDs for use on official contract actions. In some instances, the WDOL.GOV Program will not contain the appropriate SCA WD and contracting officers will be directed to use DOL's e98 website in order to obtain the required SCA WD. DOL will provide the contracting officer with an SCA WD through the e98 system. Questions pertaining to the application of contract labor standards or the selection of appropriate WDs for specific contract actions should be referred to the contracting officer or to the designated Agency Labor Advisors who in turn may refer the

The browser's taskbar shows the Start button and several open applications: Microsoft Outlook, Microsoft PowerPoint, and the current "User Guide - Microsoft..." window. The system clock shows 4:06 PM.



# Users Guide - DBA



User Guide - Microsoft Internet Explorer provided by US Department of Labor - ESA

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Address <http://www.wdol.gov/usrguide/sectionc.html> Go Links >>

## WDOL.gov User's Guide (Ver 4.0)

### C. DAVIS-BACON ACT (DBA) – REGULATIONS AND REQUIREMENTS.

1. DBA Statute and Regulations The WDOL.GOV Library Page contains a link to DOL's website and to a copy of the statute (40 U.S.C. 276) and the pertinent DBA regulations (Title 29 CFR Parts 1, 3, 5, and 7).
2. FAR and Supplements. The WDOL.GOV Library Page also contains links to federal acquisition regulations, including the supplements issued by each federal contracting agency. WDOL.GOV users are urged to familiarize themselves not only with DOL regulations, but also with the pertinent acquisition regulations pertaining to specific contract actions requiring construction work.
3. Application of DBA. DBA provisions are applicable to contracts in excess of \$2,000 for the construction, alteration and/or repair, including painting and decorating, of a public building or public work. Coverage is described in detail at Title 29 CFR Part 5.
4. DBA WDs Contracting officers and other interested parties may obtain current, official DBA General Wage Decisions (DBA WDs) from the WDOL.GOV Program.
  - a. Under the WDOL Program, DOL will publish all DBA WD revisions for a given week on the WDOL.GOV Program database each Friday. The WDOL.GOV Program will also provide a notice to users of pending revisions to be listed on the next scheduled publishing date (Friday). The pending revisions are found at "DBA WDs to Be Revised Next Friday". The WDOL.GOV Program will also provide a notice to users of pending revisions to be listed on the next

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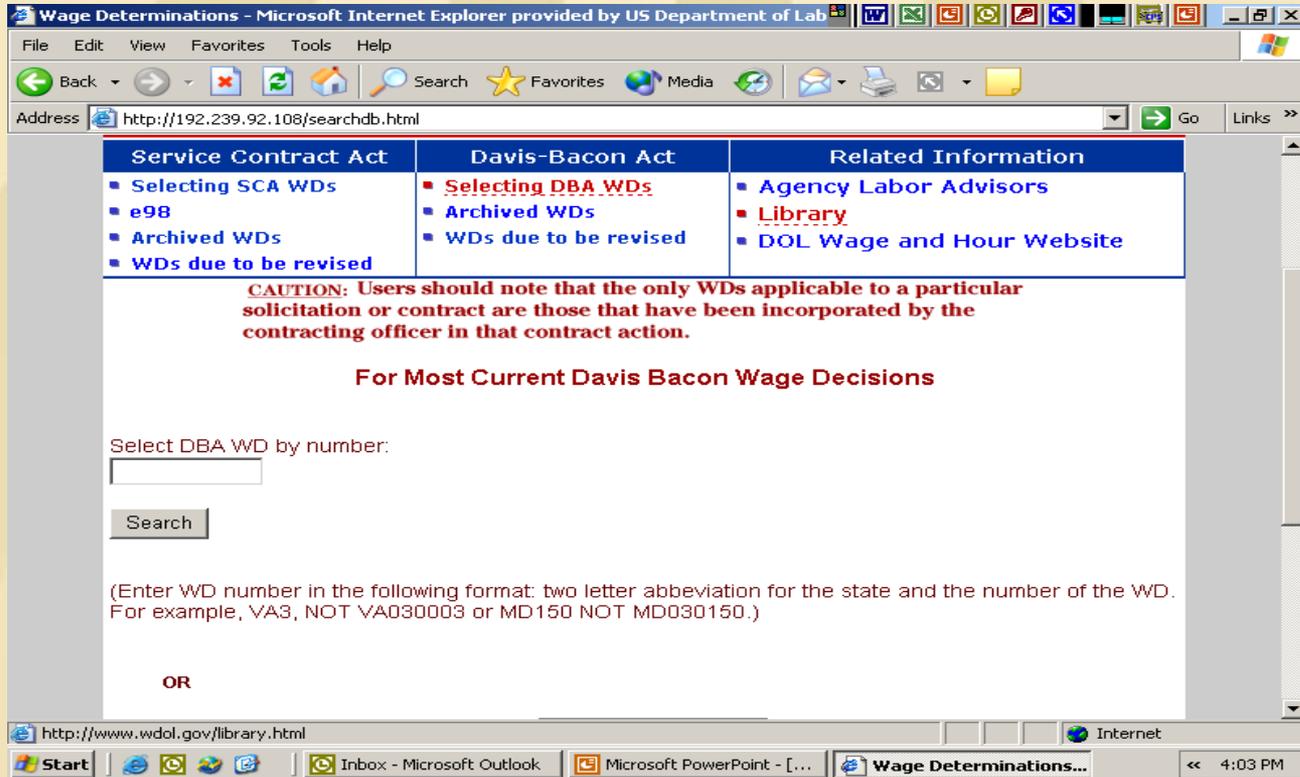


# Davis-Bacon Act

- Selecting DBRA Wage Determinations
- Archived Wage Determinations
- Wage Determinations due to be revised



# Selecting DBA WDs



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Service Contract Act	Davis-Bacon Act	Related Information
<ul style="list-style-type: none"> <li>■ <a href="#">Selecting SCA WDs</a></li> <li>■ <a href="#">e98</a></li> <li>■ <a href="#">Archived WDs</a></li> <li>■ <a href="#">WDs due to be revised</a></li> </ul>	<ul style="list-style-type: none"> <li>■ <a href="#">Selecting DBA WDs</a></li> <li>■ <a href="#">Archived WDs</a></li> <li>■ <a href="#">WDs due to be revised</a></li> </ul>	<ul style="list-style-type: none"> <li>■ <a href="#">Agency Labor Advisors</a></li> <li>■ <a href="#">Library</a></li> <li>■ <a href="#">DOL Wage and Hour Website</a></li> </ul>

**CAUTION: Users should note that the only WDs applicable to a particular solicitation or contract are those that have been incorporated by the contracting officer in that contract action.**

**For Most Current Davis Bacon Wage Decisions**

Select DBA WD by number:

(Enter WD number in the following format: two letter abbreviation for the state and the number of the WD. For example, VA3, NOT VA030003 or MD150 NOT MD030150.)

OR

<http://www.wdol.gov/library.html> Internet

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# Archived DBA WDs



Wage Determinations - Microsoft Internet Explorer provided by US Department of Lab

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Address <http://192.239.92.108/searcharchdba.html> Go Links >>

- Selecting SCA WDs
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- Archived WDs
- WDs due to be revised
- Selecting DBA WDs
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- WDs due to be revised
- Agency Labor Advisors
- Library
- DOL Wage and Hour Website

## Archived Davis-Bacon Act Wage Determinations

When DBA WDs are revised, the current revision is available on WDOL.gov (Selecting DBA WDs). The old WD is archived on this page.

**(Archived WDs are for Information Purposes Only)**

Search:    
 Enter a DBA WD Number:

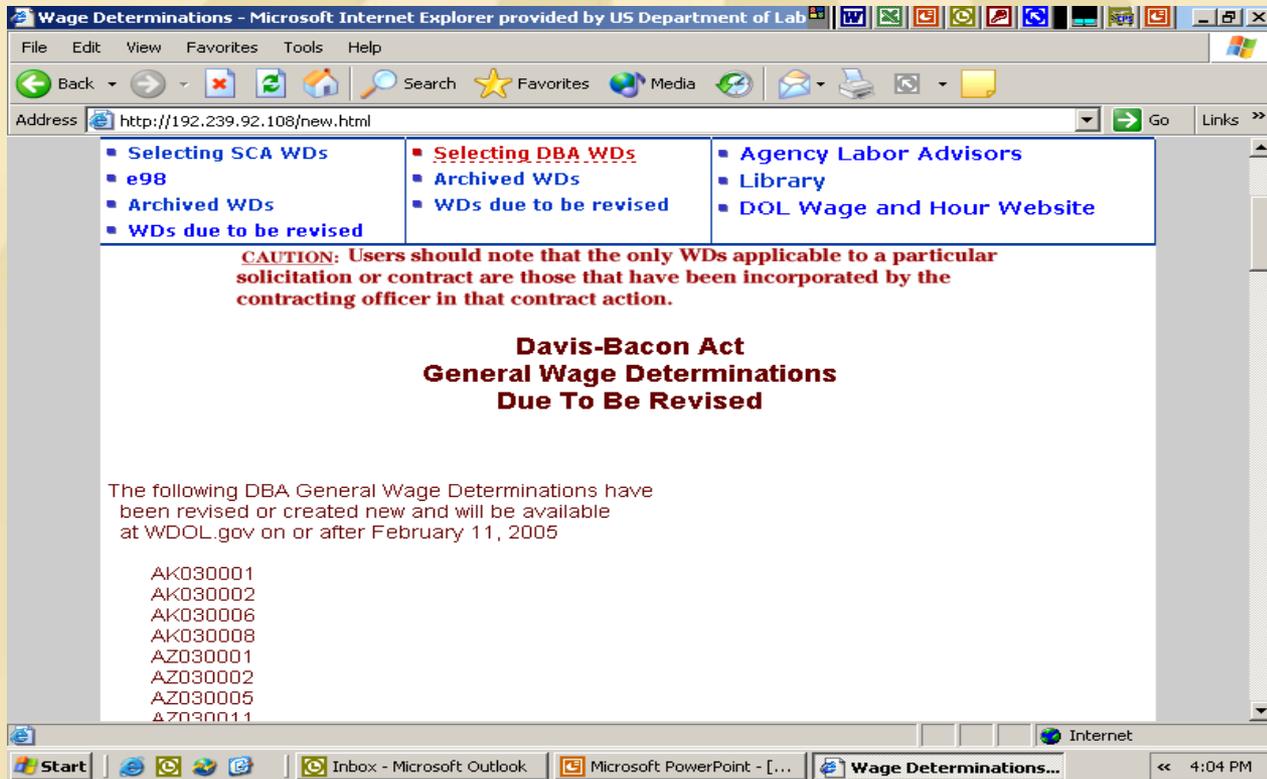
(Enter DBA WD numbers in the following format: two-letter abbreviation for the state, and the number of the WD. For example, DBA WD "VA030003" is entered "VA3"; DBA WD "MD030150" is entered "MD150")

Search

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# WDs Due to be Revised



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- Selecting DBA WDs
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**CAUTION: Users should note that the only WDs applicable to a particular solicitation or contract are those that have been incorporated by the contracting officer in that contract action.**

**Davis-Bacon Act  
General Wage Determinations  
Due To Be Revised**

The following DBA General Wage Determinations have been revised or created new and will be available at [WDOL.gov](http://WDOL.gov) on or after February 11, 2005

AK030001  
AK030002  
AK030006  
AK030008  
AZ030001  
AZ030002  
AZ030005  
AZ030011

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# Related Information

- Agency Labor Advisors
- Library
  - Library of Links & Related Information
- DOL Wage Hour Web Site



# Agency Labor Advisors



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**List of Agency Labor Advisors**

- Federal Acquisition Council (FAC) Members

Department Of Defense Agencies	Email	Telephone
<b>Air Force</b>		
<ul style="list-style-type: none"> <li>Rick Beaman</li> </ul>	aflabor.advisor@pentagon.af.mil	(703) 588-7007
<b>Army</b>		
<ul style="list-style-type: none"> <li>Alfred E. Moreau</li> </ul>	Alfred.Moreau@hqda.army.mil	(703) 588-6754
<b>Army Corps of Engineers</b>		
<ul style="list-style-type: none"> <li>Gregory M. Noonan</li> </ul>	usacelaboradvisor@hq02.usace.army.mil	(202) 761-1804

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# Library

- SCA Directory of Occupations
- Applicable Regulations – FAR & DOL
- FAR Supplement & Other Acquisition Regulations
- Sites relating to labor standards & compliance requirements



# Library

- Acronyms & Glossary
- Sites for Contracting Agency Pre-Award Activities
- Related Documents/Links
- Cross-Walk from Title 29 CFR (DOL Regs) to Title 48 CFR (FAR)
- Conformances



# Applicable Regulations

- Title 41 CFR (FAR)
- Federal Register
- Title 29 CFR (DOL Regulations)
- Engineer Pamphlet on SCA Labor Relations



# Sites Relating to Labor Standards & Compliance Requirements

- All Agency Memos Issued by DOL
- DBA & SCA
- Office of DOL-Administrative Law Judge-Wage Appeal Board & Administrative Review Board Decisions-Library
- DBA-Apprentice & Trainee Info
- DOL Prevailing Wage Resource Book



# All Agency Memos Issued by DOL

Wage Determinations - Microsoft Internet Explorer provided by US Department of Lab

Address: <http://www.wdol.gov/aam.html>

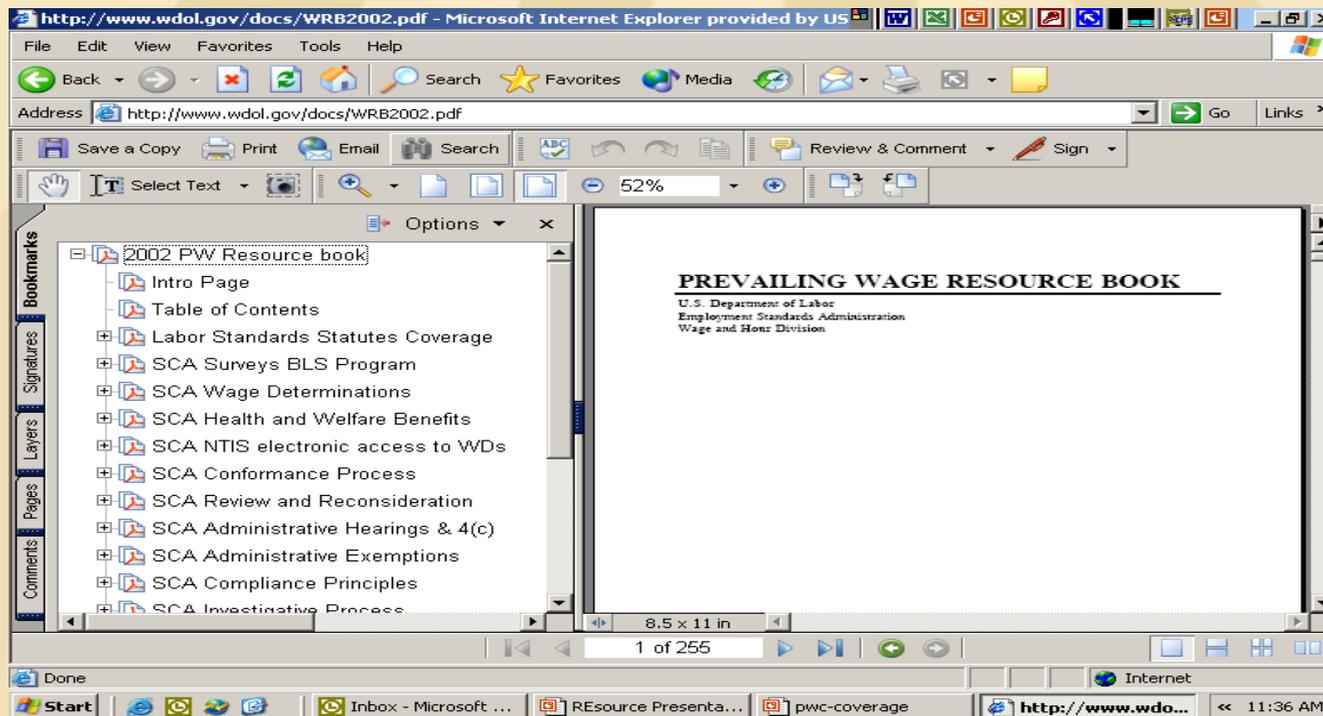
**Significant All Agency Memos Issued by DOL**

<b>197</b>	Annual Updating of SCA Health & Welfare benefits	<b>24 May 04</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>196</b>	Annual Updating of SCA Health & Welfare benefits	<b>14 May 03</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>195</b>	Annual Updating of SCA Health & Welfare benefits	<b>17 May 02</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>194</b>	Annual Updating of SCA Health & Welfare benefits	<b>17 May 01</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>193</b>	Annual Updating of SCA Health & Welfare benefits	<b>18 May 00</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>192</b>	Annual Updating of SCA Health & Welfare benefits	<b>24 May 99</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>191</b>	Annual Updating of SCA Health & Welfare benefits	<b>7 May 98</b>	DOL announced SCA Act Health and Welfare Fringe Benefit Changes
<b>190</b>	Application of Labor Standards to Demolition contracts	<b>28 Aug 98</b>	DOL provided detailed information relating to the development of wage rates for demolition contracts

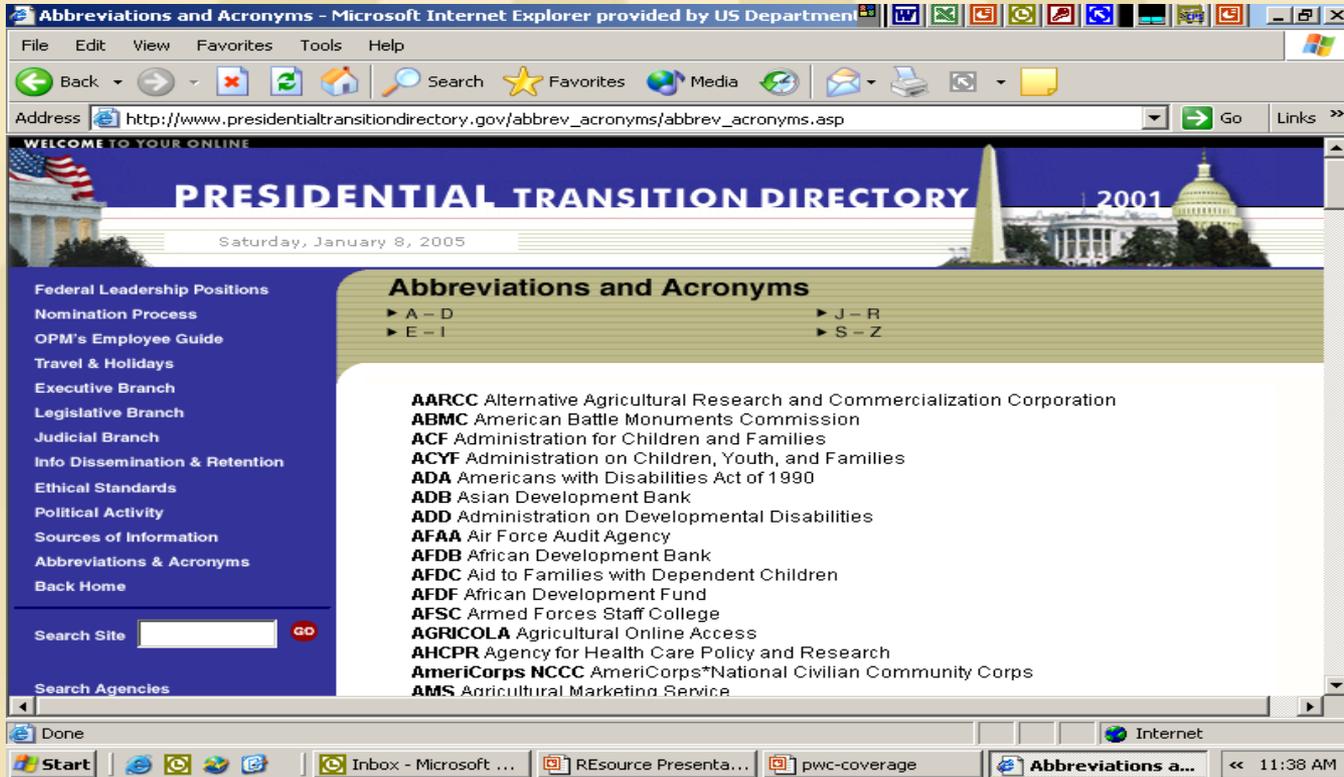
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# Prevailing Wage Conference Resource Book



# Acronyms & Glossary



**Abbreviations and Acronyms**

- ▶ A - D
- ▶ E - I
- ▶ J - R
- ▶ S - Z

**AARCC** Alternative Agricultural Research and Commercialization Corporation  
**ABMC** American Battle Monuments Commission  
**ACF** Administration for Children and Families  
**ACYF** Administration on Children, Youth, and Families  
**ADA** Americans with Disabilities Act of 1990  
**ADB** Asian Development Bank  
**ADD** Administration on Developmental Disabilities  
**AFAA** Air Force Audit Agency  
**AFDB** African Development Bank  
**AFDC** Aid to Families with Dependent Children  
**AFDF** African Development Fund  
**AFSC** Armed Forces Staff College  
**AGRICOLA** Agricultural Online Access  
**AHCPH** Agency for Health Care Policy and Research  
**AmeriCorps NCCC** AmeriCorps\*National Civilian Community Corps  
**AMS** Agricultural Marketing Service



# Sites Relating to Contracting Agency Pre-Award Activities

- Debarred, Ineligible Contractors Listing
- VETS
- OFCCP National Pre-Award Registry
- OFCCP Construction Industry Goals
- OFCCP Regional Offices



# Related Documents/Links

- Wage Grade Rates
- General Schedule Rates
- Acquisition Network
- Federal Acquisition Council
- First Gov
- FedBizOpps
- National Technical Information Service



# Related Documents/Links

- Office of Labor Relations, HUD
- Questions for Agency Labor Advisors
- Federal Procurement Dollars: A Federal Procurement Data System Snapshot of Actions Subject to SCA and DBA (PP Presentation)
- SF 308 (Request for Project DBA WD) per FAR 22.404-3 and Title 29 CFR Part 1.5



# Cross Walk from Title 29 CFR to Title 48 CFR

- Cross Reference - Index between the DOL regulations and the FAR Regulations



# Cross Walk – FAR – DOL

Wage Determinations - Microsoft Internet Explorer provided by US Department of Lab

Address: <http://www.wdol.gov/crossindex.html>

LABOR STANDARDS / CONSTRUCTION	FAR	CFR
<b>Additional Classifications</b>		
1. SF 1444	22.406-3(a)	5.5a(1)ii(A)
2. Criteria	22.406-3(b)	5.5a(1)ii(A)
<b>Administration</b>		
1. General Wage Determinations	22.404-1(a)	1.6(a)
2. Project Wage Determinations	22.404-1(b)	1.6(a)1
3. Prevailing Wages		1.2(a)1
<b>Applicability</b>		
1. Batch Plants	22.401(b)	5.2(L)2
2. Construction, Alteration, Remodeling Nonconstruction w/ some construction	22.402(a)(i)22.402(b)1	5.2(j)1(L)4.116 (c)2
3. Demolition (follow on construction)	22.402(a)(ii)	4.116(b)
4. On Site Fabrication	22.402(a)(iii)	5.2(j)1(iii)
5. Painting & Decorating	22.402(a)(iv)	5.2(j)1(ii)
6. Transportation (Related)	22.401	5.2(j)1(B)
<b>Contracts with options to extend the term of the contract</b>		

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# Conformances

## Additional Classification Requests

- SF-1444 – PDF Document
  
- Procedures
  - SCA
  - DBA



# Conformances-SF Form 1444

http://www.wdol.gov/docs/sf1444.pdf - Microsoft Internet Explorer provided by US De...

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Address http://www.wdol.gov/docs/sf1444.pdf Go Links >>

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Select Text 91%

<b>REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND RATE</b>		<input type="checkbox"/> SERVICE CONTRACT <input type="checkbox"/> CONSTRUCTION CONTRACT	OMB No.: 9000-0089 Expires: 02/28/96	
Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VRS), Office of Federal Acquisition Policy, GSA, Washington, DC 20405; and to the Office of Management and Budget, Paperwork Reduction Project (9000-0089), Washington, DC 20503.				
<b>NOTE: THE CONTRACTOR SHALL COMPLETE ITEMS 3 THROUGH 16 AND SUBMIT THE REQUEST, IN QUADRUPULATE, TO THE CONTRACTING OFFICER</b>				
1. TO: ADMINISTRATOR, Employment Standards Administration WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, D.C. 20210		2. FROM: (REPORTING OFFICE)		
3. CONTRACTOR			4. DATE OF REQUEST	
5. CONTRACT NUMBER	6. DATE BID OPENED (SEALED BIDDING)	7. DATE OF AWARD	8. DATE CONTRACT WORK STARTED	9. DATE OPTION EXERCISED (IF APPLICABLE) (SCA ONLY)
10. SUBCONTRACTOR (IF ANY)				
11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)				

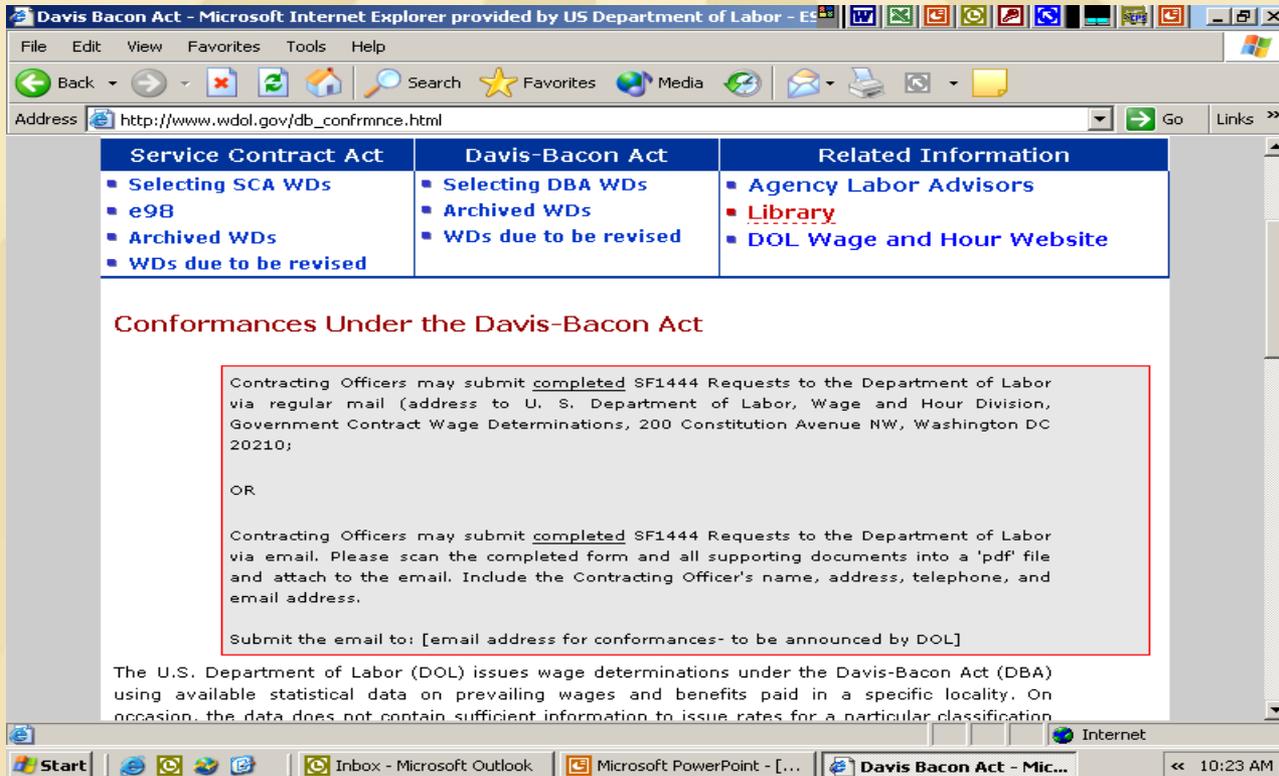
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# Conformances-Procedures-DBA



Davis Bacon Act - Microsoft Internet Explorer provided by US Department of Labor - ES...

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Address [http://www.wdol.gov/db\\_confmnce.html](http://www.wdol.gov/db_confmnce.html) Go Links >>

Service Contract Act	Davis-Bacon Act	Related Information
<ul style="list-style-type: none"> <li>Selecting SCA WDs</li> <li>e9B</li> <li>Archived WDs</li> <li>WDs due to be revised</li> </ul>	<ul style="list-style-type: none"> <li>Selecting DBA WDs</li> <li>Archived WDs</li> <li>WDs due to be revised</li> </ul>	<ul style="list-style-type: none"> <li>Agency Labor Advisors</li> <li>Library</li> <li>DOL Wage and Hour Website</li> </ul>

### Conformances Under the Davis-Bacon Act

Contracting Officers may submit completed SF1444 Requests to the Department of Labor via regular mail (address to U. S. Department of Labor, Wage and Hour Division, Government Contract Wage Determinations, 200 Constitution Avenue NW, Washington DC 20210);

OR

Contracting Officers may submit completed SF1444 Requests to the Department of Labor via email. Please scan the completed form and all supporting documents into a 'pdf' file and attach to the email. Include the Contracting Officer's name, address, telephone, and email address.

Submit the email to: [email address for conformances- to be announced by DOL]

The U.S. Department of Labor (DOL) issues wage determinations under the Davis-Bacon Act (DBA) using available statistical data on prevailing wages and benefits paid in a specific locality. On occasion, the data does not contain sufficient information to issue rates for a particular classification.

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# Other Internet Sites

Wage and Hour Division -

<http://www.dol.gov/whd/index.htm>

Office of the Administrative Law Judges Law Library -

<http://www.oalj.dol.gov>

Administrative Review Board - <http://www.dol.gov/arb>

Debarred Bidders List - <http://www.epls.gov>



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