

Living Wage Calculation for California

The living wage shown is the hourly rate that an **individual** must earn to support their family, if they are the sole provider and are working full-time (2080 hours per year). All values are **per adult in a family** unless otherwise noted. The state minimum wage is the same for all individuals, regardless of how many dependents they may have. The poverty rate is typically quoted as gross annual income. We have converted it to an hourly wage for the sake of comparison.

For further detail, please reference the technical documentation here (</resources/Living-Wage-User-Guide-and-Technical-Notes-2016.pdf>).

Hourly Wages	1 Adult	1 Adult 1 Child	1 Adult 2 Children	1 Adult 3 Children	2 Adults (1 Working)	2 Adults (1 Working) 1 Child	2 Adults (1 Working) 2 Children	2 Adults (1 Working) 3 Children	2 Adults (1 Working) 3 Children 1 Adult Part Time
Living Wage	\$14.01	\$29.68	\$35.02	\$46.15	\$22.14	\$26.78	\$30.04	\$35.19	\$20.00
Poverty Wage	\$5.00	\$7.00	\$9.00	\$11.00	\$7.00	\$9.00	\$11.00	\$13.00	
Minimum Wage	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00	

*Documentation for families with an adult working part-time is available separately, here. (</resources/MIT-Part-Time-Documentation.pdf>)

Typical Expenses

These figures show the individual expenses that went into the living wage estimate. Their values vary by family size, composition, and the current location.

Annual Expenses	1 Adult	1 Adult 1 Child	1 Adult 2 Children	1 Adult 3 Children	2 Adults (1 Working)	2 Adults (1 Working) 1 Child	2 Adults (1 Working) 2 Children	2 Adults (1 Working) 3 Children
Food	\$3,564	\$5,245	\$7,893	\$10,476	\$6,533	\$8,124	\$10,487	\$12,773
Child Care	\$0	\$8,421	\$14,182	\$19,943	\$0	\$0	\$0	\$0
Medical	\$2,190	\$6,952	\$6,666	\$6,725	\$5,233	\$6,666	\$6,725	\$6,389
Housing	\$12,551	\$18,827	\$18,827	\$26,089	\$14,768	\$18,827	\$18,827	\$26,089
Transportation	\$3,930	\$8,121	\$8,526	\$10,235	\$8,121	\$8,526	\$10,235	\$10,196
Other	\$2,855	\$4,616	\$5,091	\$6,512	\$4,616	\$5,091	\$6,512	\$6,041

Annual Expenses	1 Adult	1 Adult 1 Child	1 Adult 2 Children	1 Adult 3 Children	2 Adults (1 Working)	2 Adults (1 Working) 1 Child	2 Adults (1 Working) 2 Children	2 Adults (1 Working) 3 Children
Required annual income after taxes	\$25,090	\$52,183	\$61,185	\$79,979	\$39,272	\$47,235	\$52,786	\$61,486
Annual taxes	\$4,043	\$9,562	\$11,649	\$16,019	\$6,775	\$8,475	\$9,696	\$11,719
Required annual income before taxes	\$29,133	\$61,744	\$72,834	\$95,998	\$46,046	\$55,710	\$62,483	\$73,206

Typical Annual Salaries

These are the typical annual salaries for various professions in this location.

Occupational Area	Typical Annual Salary
Management	\$115,723
Business & Financial Operations	\$75,317
Computer & Mathematical	\$101,660
Architecture & Engineering	\$96,043
Life, Physical, & Social Science	\$75,348
Community & Social Service	\$50,369
Legal	\$104,427
Education, Training, & Library	\$54,510
Arts, Design, Entertainment, Sports, & Media	\$59,706
Healthcare Practitioners & Technical	\$85,311
Healthcare Support	\$34,153
Protective Service	\$46,925
Food Preparation & Serving Related	\$24,323
Building & Grounds Cleaning & Maintenance	\$28,454

Occupational Area	Typical Annual Salary
Personal Care & Service	\$24,938
Sales & Related	\$30,115
Office & Administrative Support	\$38,479
Farming, Fishing, & Forestry	\$22,858
Construction & Extraction	\$53,587
Installation, Maintenance, & Repair	\$48,954
Production	\$31,580
Transportation & Material Moving	\$31,047

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