

Exhibit CAW-030A

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Vice President of Operations - (January 2007 – present (position previously titled Director of Network Services) – responsible for the operations of various water systems throughout California consisting of approximately 175,000 customers. The areas stretch from Northern California (Sacramento area) to Southern Calif (San Diego area). The largest water system consists of 30,000 customers to the smallest system which consists of 100 customers. In addition, responsible for the wastewater operations in the northern area of Calif consisting of three wastewater systems and plants serving approximately 5,000 customers.

Vice President / Regional Manager - (Jan 1998 – Jan 2007) – Aqua Illinois Inc. Responsible for the daily operations, capital improvements and P&L of various water and wastewater systems located in 8 separate counties throughout Illinois. Responsibilities also include maintaining positive relationships with local government officials, the local media and the regulating entities of the IEPA and the Illinois Commerce Commission as well as oversight on all aspects of the operation including plant operations, distribution & collection systems and customer service activities.

Past Chairman of the Kankakee/Will/Grundy County Workforce Investment Board

Past Chairman and President of Kankakee County Christmas In April Inc.

Past Vice Chairman of the Kankakee River Basin Commission

Past Chair of the Customer Services Activities Committee of the Cal-Nev. AWWA Section.

Peer reviewer for the AWWA QualServe program

Past member of the Water Utility Council of the Illinois AWWA Section

Bachelor of Engineering degree from Youngstown State University

Masters of Business Administration from Baldwin Wallace College

Over 25 years experience in the water and wastewater industry in four states.