Pursuant to California Water Code (CWC) Section 13323, 13350 and California Government Code Section 11415.60, the California Regional Water Quality Control Board, Central Valley Region (Regional Board) finds:

1. The Regional Water Quality Control Board, Central Valley Region, (Regional Board) has been presented with a revised version of the proposed settlement of Administrative Civil Liability Complaint No. R5-2005-0501 (See Attachment I) negotiated between Regional Board’s prosecution staff and Hilmar Cheese Company, Inc., and Hilmar Whey Protein, Inc (hereafter collectively “Discharger”); and

2. The 16 March 2006 Settlement Agreement supersedes both the 10 February 2006 Settlement Agreement and the Settlement Agreement of 24 October 2005, and is intended to address the concerns raised by this Regional Board and the public at the Regional Board’s public meeting on 29 November 2005; and

3. The Regional Board does not necessarily accept any of the assertions made in the 16 March 2006 Settlement Agreement, but wishes to finally resolve the matters covered therein; and

4. The Regional Board desires to conclude all existing disputes between the Discharger and the Regional Board; and

5. The Discharger has agreed to dismiss without prejudice the pending challenge to the validity of the Water Quality Control Plan for the Sacramento and San Joaquin River Basin, Hilmar Cheese Company v. California Regional Water Quality Control Board, Central Valley Region, Merced County Superior Court No. 148824. The Regional Board’s acceptance of this settlement is contingent upon, and does not take effect until, the case is dismissed according to the terms in the “Dismissal and Tolling Agreement” presented to the Board by the discharger at the meeting.
RATIFYING THE SETTLEMENT AGREEMENT BETWEEN CENTRAL VALLEY REGIONAL WATER QUALITY CONTROL BOARD AND HILMAR CHEESE COMPANY, INC., AND HILMAR WHEY PROTEIN, INC. MERCEDE COUNTY

6. This action to adopt an Order ratifying the 16 March 2006 Settlement Agreement which resolves the ACL Complaint is exempt from the provisions of the California Environmental Quality Act, in accordance with Title 14, California Code of Regulations (CCR) (Enforcement Actions by Regulatory Agencies), Section 15321(a)(2), and in accordance with Title 14, CCR (Existing Facilities), Section 15301, because there is no expansion of an existing discharge; and

7. Any aggrieved person may petition the State Water Resources Control Board (State Board) to review the action in accordance with Water Code section 13320 and the State Board’s regulations. The petition must be received by the State Board within 30 days of the date of this Order. Copies of the law and regulations applicable to filing petitions are available at http://www.swrcb.ca.gov/water_laws/cawtrcde/wqpetition_instr.html and will also be provided upon request.

IT IS HEREBY ORDERED THAT:

1. The Regional Board hereby ratifies the 16 March 2006 Settlement Agreement, Attachment II, to be enforced according to its own terms.

2. The Regional Board ratification of the 16 March 2006 settlement, Attachment II, is contingent upon, and does not take effect until, the case Hilmar Cheese Company v. California Regional Water Quality Control Board, Central Valley Region, Merced County Superior Court No. 148824, is dismissed according to the terms in the "Dismissal and Tolling Agreement".

I, PAMELA C. CREEDON, Executive Officer, do hereby certify that the foregoing is a full, true and correct copy of an Order adopted by the California Regional Water Quality Control Board, Central Valley Region, on 16 March 2005.

PAMELA C. CREEDON, Executive Officer
ORDER NO. R5-2006-0025
RATIFYING THE SETTLEMENT AGREEMENT BETWEEN
CENTRAL VALLEY REGIONAL WATER QUALITY CONTROL BOARD AND
HILMAR CHEESE COMPANY, INC., AND HILMAR WHEY PROTEIN, INC.
MERCED COUNTY

ATTACHMENT I.

Administrative Civil Liability Complaint
No. R5-2005-0501
This complaint for Administrative Civil Liability (Complaint) is issued by the Executive Officer of the Regional Water Quality Control Board, Central Valley Region (Regional Board) to Hilmar Cheese Company, Inc.; Hilmar Whey, Inc.; Hilmar Cheese Company Properties Partnership; and Kathy and Delton Nyman, dba Delton Nyman's Farm (Collectively HCC or Discharger) pursuant to California Water Code section 13323. The proposed administrative civil liability is based on findings that HCC has violated Waste Discharge Requirements Order No. 97-206 (WDRs) and has discharged waste or has permitted waste to be deposited where it is discharged into the waters of the state. Imposition of Administrative Civil Liability is authorized pursuant to California Water Code section 13350.

The Executive Officer of the Regional Board finds, with respect to the Discharger’s acts and/or failures to act, the following:

1. The Discharger operates the subject Cheese Processing Plant (hereafter Plant) and discharges waste onto land and into groundwaters of the State one-half mile north of the unincorporated community of Hilmar.

2. WDRs Order No. 97-206 regulates the discharge of waste from the Plant and states, in Discharge Specification B.2, that “Effective 15 March 1999, the EC of the discharge shall not exceed 900 μmhos/cm.”

3. The Discharger conducted daily measurements to determine compliance with the EC effluent limit. Monthly discharger self-monitoring reports (SMRs) covering the period from 27 January 2002 through 30 November 2004 contain daily measurement of conductivity at 25°C (EC). The daily measurements exceeded 900 μmhos/cm for 1,039 days. These SMRs document that the wastewater discharged averaged about 2,750 μmhos/cm and ranged from 1,750 to 4,160 μmhos/cm on a monthly basis during this period. Wastewater discharged that exceeds an EC of 900 μmhos/cm violates Discharge Specification B.2. On those 1,039 days, HCC discharged 821,000,000 gallons of wastewater to land.

4. Monthly groundwater monitoring data from SMRs covering the period from 27 January 2002 through February 2004 show that groundwater in wells within the influence of HCC’s wastewater discharge contain an EC ranging from 1,500 to 2,700 μmhos/cm compared to a background groundwater quality of 510 μmhos/cm (Cleanup and Abatement Order No. 5F-2004-0722).
Comparison of the data from HCC's groundwater well network as reported by HCC in the SMRs demonstrates that HCC discharged waste or deposited waste where it was discharged to waters of the state.

5. As shown and described in Findings 2 through 4, above, the Discharger has violated the WDRs and has discharged waste to waters of the state (groundwater) and/or has caused or permitted waste to be deposited where it is discharged to waters of the state (groundwater).

6. California Water Code section 13323(a) provides:

Any executive officer of a regional board may issue a complaint to any person on whom administrative civil liability may be imposed pursuant to this article. The complaint shall allege the act or failure to act that constitutes a violation of law, the provision authorizing civil liability to be imposed pursuant to this article, and the proposed civil liability.

7. California Water Code section 13350(a) provides:

Any person who . . . (2) in violation of any waste discharge requirement, waiver condition, certification, or other order or prohibition issued, reissued, or amended by a regional board or the state board, discharges waste, or causes or permits waste to be deposited where it is discharged, into the waters of the state . . . shall be liable civilly, and remedies may be proposed, in accordance with subdivision (d) or (e).

8. California Water Code section 13350(e) provides in relevant part:

The state board or a regional board may impose civil liability administratively pursuant to Article 2.5 (commencing with Section 13323) of Chapter 5 either on a daily basis or on a per gallon basis, but not both.

(1) The civil liability on a daily basis may not exceed five thousand dollars ($5,000) for each day the violation occurs.

(2) The civil liability on a per gallon basis may not exceed ten dollars ($10) for each gallon of waste discharged.

9. California Water Code section 13350(j) provides:

Remedies under this section are in addition to, and do not supersede or limit, any and all other remedies, civil or criminal, except that no liability shall be recoverable under subdivision (b) for any discharge for which liability is recovered under Section 13385.

10. Pursuant to California Water Code section 13350(e)(1), the maximum liability for the discharges of waste with EC in excess of 900 µmhos/cm for a total of 1,039 days is $5,195,000.

11. Pursuant to California Water Code section 13350(e)(2), the maximum liability amount for the 821,000,000 gallons discharged with EC in excess of 900 µmhos/cm is $8.21 billion.
HILMAR CHEESE COMPANY, INC, et al

12. The issuance of this Complaint is an enforcement action taken by a regulatory agency and is exempt for the provisions of the California Environmental Quality Act, pursuant to Section 15321(a)(2), Title 14, California Code of Regulations.

HCC IS HEREBY GIVEN NOTICE THAT:

1. The Executive Officer of the Regional Board proposes that Administrative Civil Liability be imposed in the amount of $4,000,000 (four million dollars), based upon the above findings and in consideration of the factors set forth in California Water Code section 13327.

2. A hearing will be scheduled within ninety days from the date of this complaint unless HCC agrees to waive the hearing and pay the $4,000,000 Administrative Civil Liability in full.

3. If a hearing is held, the Regional Board will consider whether to affirm the proposed Administrative Civil Liability, or whether to impose a different amount after consideration of evidence and the factors set forth in CWC Section 13327. The Regional Board may impose a greater amount not to exceed the maximum civil liability identified above.

4. HCC may waive the right to a hearing. If waiver of the hearing is intended, the Discharger must have an appropriate representative sign the waiver and return it with a certified check made payable to the State Water Resources Control Board Cleanup and Abatement Account in the amount of $4,000,000 (four million dollars) to the Regional Board at 11020 Sun Center Drive, #200, Rancho Cordova, CA 95670-6114 by 26 February 2005, as set forth below.

ORIGINALLY SIGNED

THOMAS R. PINKOS
Executive Officer

26 January 2005
WAIVER OF HEARING FOR
ADMINISTRATIVE CIVIL LIABILITY COMPLAINT

By signing this waiver, I affirm and acknowledge the following:

1. I am duly authorized to represent of Hilmar Cheese Company (hereinafter "Discharger") in connection with Administrative Civil Liability Complaint No. R5-2005-0501 (hereinafter the "Complaint");

2. I am informed of the right provided by Water Code section 13323, subdivision (b), to a hearing within ninety (90) days of issuance of the Complaint;

3. I hereby waive the Discharger’s right to a hearing before the California Regional Water Quality Control Board, Central Valley Region, within ninety (90) days of the date of issuance of the Complaint; and

4. Without admitting liability for the matters alleged in the Complaint, I otherwise agree to remit payment for the civil liability imposed in the amount of $4,000,000 (four million dollars) by check, made payable to the "State Water Resources Control Board Cleanup and Abatement Account." The check shall have written upon it the number of this Complaint (Administrative Civil Liability Complaint No. R5-2005-0501) and it and the signed waiver shall be mailed to the attention of Janice Tanaka, at the Regional Board office at 11020 Sun Center Drive, #200, Rancho Cordova, CA 95670-6114.

5. I understand the payment of the above amount constitutes a settlement of the Complaint that will not become final until after a public comment period.

6. I understand that the Executive Officer has complete discretion to modify or terminate this settlement during the 30-day public comment period, which began on the date of the Complaint.

7. I understand that payment of the above amount is not a substitute for compliance with applicable laws and that continuing violations of the type alleged in the Complaint may subject the Discharger to further enforcement, including additional civil liability.

________________________________________
(Name)

________________________________________
(Title)

________________________________________
(Date)
ORDER NO. R5-2006-0025
RATIFYING THE SETTLEMENT AGREEMENT BETWEEN
CENTRAL VALLEY REGIONAL WATER QUALITY CONTROL BOARD AND
HILMAR CHEESE COMPANY, INC., AND HILMAR WHEY PROTEIN, INC.
MERCED COUNTY

ATTACHMENT II.

Settlement Agreement,
16 March 2006
This Revised Settlement Agreement ("Settlement Agreement") is made as of February 10, 2006, by and between the Staff of the California Regional Water Quality Control Board, Central Valley Region ("Regional Board Staff" or "Staff"), on the one hand, and Hilmar Cheese Company, Inc. and Hilmar Whey Protein, Inc. (collectively "Hilmar"), on the other. At times, the Regional Board Staff and Hilmar are referred to herein individually as a "Party" or collectively as the "Parties." This Settlement Agreement modifies and supersedes the Settlement Agreement between the Parties that was made as of October 24, 2005, in order to address concerns raised by members of the California Regional Water Quality Control Board, Central Valley Region ("Regional Board"), the Regional Board's advisory team and members of the public at the public meeting held November 29, 2005, regarding the October 24, 2005, Settlement Agreement.

RECITALS

A. The Regional Board is a state agency, and is part of the California Environmental Protection Agency. (Water Code, §§ 175, 13100.) The Regional Board is one of nine such boards created to establish and enforce water quality control plans, policies, and regulations to ensure the protection of beneficial uses of the waters of the state within nine designated regions in the State of California. (Water Code, §§ 13200, 13201, 13240, et seq.) The Regional Board has primary enforcement authority, including power to remedy unlawful discharges, and to achieve cleanup and abatement of water pollution and nuisance. (Water Code, § 13300, et seq.)

B. The summaries of arguments contained in this Paragraph B are the Parties' respective allegations only. Neither Party necessarily ascribes to or agrees with the allegations of the other. These allegations are not evidence and no hearing has occurred. Based on the timing of this Settlement Agreement, Staff has not had the opportunity to respond to Hilmar's prepared testimony and expert reports, and reserves the right to do so if this Settlement Agreement is not approved.

1. Staff's Allegations:

On January 26, 2005, Regional Board Executive Officer Thomas R. Pinkos issued Administrative Civil Liability Complaint No. R5-2005-0501 to Hilmar ("ACL Complaint") pursuant to Water Code section 13323. The ACL Complaint alleged that Hilmar violated its discharge permit, Waste Discharge Requirements Order No. 97-206 (the "Permit"), by discharging wastewater containing salt, as measured by Electrical Conductivity ("EC"), in excess of the Permit's limit for EC of 900 μmhos/cm. The ACL Complaint more specifically alleged, among other things: that monthly discharger self-monitoring reports ("SMRs") covering the period January 27, 2002 through November 30, 2004 contain daily measurements for EC exceeding 900 μmhos/cm for 1,039 days; that the EC in the wastewater discharged during this period ranged from 1,750 to 4,160 μmhos/cm on a monthly basis; and that the wastewater was discharged where salt in the wastewater discharged or would discharge to waters of the state (specifically groundwater). Based on these allegations, Executive Officer Pinkos proposed that administrative civil liability in the amount of $4,000,000 (four million dollars) be imposed.
against Hilmar. Copies of the ACL Complaint, the subsequently issued Regional Board Staff Report supporting the ACL Complaint (both of which were previously provided to the interested persons list for the Hilmar facility), and further related information are publicly available at the Regional Board’s office at 1685 E Street, Fresno, California, and on the Regional Board’s website: http://www.waterboards.ca.gov/centralvalley.

2. **Hilmar’s Allegations:**

Hilmar has vigorously disputed the proposed administrative civil liability. Hilmar has submitted prepared testimony and expert reports that Hilmar contends demonstrate, among other things: that for the past eight years Hilmar has fully cooperated with Regional Board Staff in an attempt to meet the EC discharge limit of 900 μmhos/cm in the Permit, which Hilmar contends is an unprecedented standard; that Hilmar has made every reasonable effort in its innovative attempts to meet this limit, including expending over $85 million in an attempt to do so; that this limit never should have been imposed on Hilmar in the first instance and has proven to be unachievable for all of Hilmar’s wastewater; that this limit has resulted in Hilmar’s being required not only to treat its wastewater to a salinity level lower than is present in its incoming potable water supply, but also to treat its wastewater to a quality better than the drinking water that community water providers actually supply to the consuming public at the tap; that, at the current state of research and development, there is no proven, reliable technology to treat food processing wastewater like Hilmar’s to the 900 μmhos/cm EC limit that is economically or environmentally sustainable; that Hilmar’s wastewater is not toxic; that impacts to groundwater as a result of Hilmar’s wastewater discharge are limited, do not pose a threat to public health, and are susceptible to cleanup and abatement; that Hilmar has not derived any economic benefit from non-compliance with the EC limit in the Permit; and that for all of these, as well as other reasons, the proposed administrative civil liability is grossly excessive and should be eliminated or significantly reduced. Copies of Hilmar’s prepared testimony and expert reports are publicly available at the Regional Board’s office at 1685 E Street, Fresno, California, and on the Regional Board’s website (excluding voluminous supporting documents that are present in the Regional Board’s public file in Fresno): http://www.waterboards.ca.gov/centralvalley.

C. **After arms-length negotiations,** the Regional Board Staff and Hilmar have reached and entered into this Settlement Agreement in a good faith effort to avoid the uncertainty and expense of protracted litigation, and for Hilmar to focus its resources and efforts instead on seeking solutions to salinity issues confronting the Central Valley and other areas of the State of California. The “Matters Covered,” as defined below, having been thoroughly investigated and diligently prosecuted, the Regional Board Staff recommends approval of this Settlement Agreement by the Regional Board as being appropriate, proper and in the public interest. This Settlement Agreement is authorized by Government Code section 11415.60, which provides: “(a) An agency may formulate and issue a decision by settlement, pursuant to an agreement of the parties, without conducting an adjudicative proceeding. Subject to subdivision (c) [which provides that “[a] settlement is subject to any necessary agency approval.”], the settlement may be on any terms the parties determine are appropriate.”
AGREEMENT

THEREFORE, the Parties agree as follows:

1. **Regional Board Approval Required**

   This Settlement Agreement shall be of no force or effect unless unconditionally approved and adopted by the Regional Board in an Order Ratifying Settlement Agreement after consideration at a public meeting.

2. **No Admission of Liability**

   The Parties expressly acknowledge that this Settlement Agreement reflects the compromise of disputed civil claims and that there has been no adjudication of any fact, issue or claim. This Settlement Agreement shall not constitute, and no action taken pursuant to this Settlement Agreement shall constitute, any admission of liability by Hilmar.

3. **Payments by Hilmar**

   (a) In compromise of the proposed administrative civil liability and in consideration of the terms of this Settlement Agreement, Hilmar shall pay the following sums by the methods specified within ten (10) business days of “Final Approval” of this Settlement Agreement as defined in Paragraph 7 below:

   (1) $1,850,000 (one million eight hundred fifty thousand dollars) made payable to the State Water Resources Control Board, Waste Discharge Permit Fund, pursuant to Water Code section 13350(k). This payment shall be by certified or cashier’s check mailed within ten (10) business days of Final Approval to Richard Loncarovich, Central Valley Regional Water Quality Control Board, 11020 Sun Center Drive, Suite 200, Rancho Cordova, CA 95670-6114, with a copy to M. Catherine George, Senior Staff Counsel, State Water Resources Control Board, Office of Chief Counsel, 9174 Sky Park Court, Suite 100, San Diego, CA 92123-4340.

   (2) $1,000,000 (one million dollars) made payable to an escrow account (“SEP Account”), to be established at a financial institution mutually agreed upon by the Parties, for the purpose of funding the “Supplemental Environmental Project” defined and described below. This payment shall be by certified or cashier’s check mailed within ten (10) business days of Final Approval to the financial institution that is the holder of the SEP Account, or within ten (10) business days of the establishment of the SEP Account if the SEP Account has not yet been established as of the time of Final Approval, with a copy to M. Catherine George, Senior Staff Counsel, State Water Resources Control Board, Office of Chief Counsel, 9174 Sky Park Court, Suite 100, San Diego, CA 92123-4340.

   (3) $150,000 (one hundred fifty thousand dollars) made payable to the California Attorney General’s Office to reimburse the Office of the Attorney General for its costs and attorneys’ fees incurred in assisting Regional Board Staff in prosecuting the ACL Complaint. This payment shall be by certified or cashier’s check mailed within ten (10) business days of Final Approval to Tracy Winsor, Deputy Attorney General, Office of the Attorney General.
In the event Hilmar fails timely to pay in full the amounts specified in this Paragraph 3, interest on the amount(s) remaining unpaid shall accrue at the rate provided in Code of Civil Procedure section 685.010 and shall be added to the amount(s) remaining unpaid. If enforcement of this Settlement Agreement for failure timely to pay is necessary, Hilmar agrees not to oppose the issuance of a clerk’s judgment pursuant to Water Code section 13328 for the amount(s) remaining unpaid, and further agrees that Regional Board Staff and the Regional Board shall be entitled to their reasonable attorneys fees’ and costs for such enforcement.

4. **Supplemental Environmental Project**

(a) The payment to the SEP Account shall be used to fund a Supplemental Environmental Project ("SEP"), which shall consist of the Revised Proposal to Study the Management of Salinity in Wastewater in the California Food Processing Industry attached to this Settlement Agreement as Exhibit A ("SEP Study").

(b) On February 19, 2002, the State Water Resources Control Board ("State Board") adopted Resolution No. 2002-0040 amending the Water Quality Enforcement Policy ("Enforcement Policy"). The Enforcement Policy was approved by the Office of Administrative Law and became effective on July 30, 2002. The Parties agree that the SEP Study proposed by Hilmar satisfies the general conditions and criteria for SEPs set forth in Section IX of the Enforcement Policy. The SEP Study meets the General SEP Qualification Criteria set forth in the Enforcement Policy, including that “The SEP should directly benefit or study groundwater or surface water quality, and the beneficial uses of waters of the State. Examples include . . . (ii) studies or investigations (e.g., pollutant impact characterization, pollutant source identification, etc.)”. The SEP Study is not otherwise required of Hilmar, will include a study of aspects of groundwater quality and beneficial uses of waters of the State, and will not directly benefit the State Board or Regional Board functions or staff. In addition, the Parties believe the SEP Study will provide the State Board and/or Regional Board with “added value,” and thus is the type of project which is “encouraged” according to the Additional SEP Qualification Criteria set forth in the Enforcement Policy.

(c) The SEP Study also satisfies the Nexus Criteria set forth in the Enforcement Policy. The SEP Study proposes to study and offer possible solutions for management (including source control, treatment and disposal) of salinity in food processing wastewater discharges within the Central Valley. The SEP Study has a geographic nexus to the violations alleged in the ACL Complaint because the area to be studied in the SEP Study includes the area in which Hilmar’s alleged violations occurred.

(d) A copy of all correspondence between Hilmar and the SEP Study directors (Professor David Sonting and Dr. Mark Berkin) regarding SEP Study activities shall be sent to the attention of the Assistant Executive Officer, Fresno Office, Central Valley Regional Water Quality Control Board, via fax at (559) 445-5910 or via mail at 1685 E Street, Fresno, CA 93706.
(e) Hilmar, or the SEP Study directors, shall provide the Regional Board with quarterly progress reports regarding SEP Study activities. Such quarterly progress reports shall be sent to the attention of Regional Board Staff as indicated in Paragraph (4)(d) above.

(f) Hilmar shall hire, payable from the SEP Account, an independent third-party auditor of SEP Study expenditures. The independent third-party auditor shall be a certified public accountant and shall report solely to the Regional Board to independently audit SEP Account expenditures. The independent auditor shall provide the Regional Board with quarterly accountings of SEP Study expenditures. In addition, within thirty (30) days of completion of all SEP Study activities, the independent third-party auditor shall provide the Regional Board with a post-project accounting of all SEP Study expenditures. Such quarterly accountings, and the post-project accounting, shall be sent to the attention of Regional Board Staff as indicated in Paragraph (4)(d) above, with a copy to Hilmar. Hilmar shall retain copies of all records and files regarding the SEP Study, and shall make them available to the independent third-party auditor and/or Regional Board Staff for inspection upon reasonable notice.

(g) The Parties contemplate that the Peer Review Panel and/or Stakeholder Review Panel specified in the SEP Study will oversee the implementation of the SEP Study to ensure that it reasonably follows the approved project and achieves the project objectives. In the event that the Regional Board determines that this oversight is inadequate, the Regional Board may require Hilmar to hire, payable from the SEP Account, an independent third-party to reasonably evaluate compliance with the SEP Study’s objectives and milestones, and to periodically report to the Regional Board regarding timely and successful completion of the SEP Study. As directed by the Regional Board, Hilmar shall meet periodically with the independent third-party and/or Regional Board Staff to ensure that the SEP Study, as implemented, reasonably follows the approved project and achieves the project objectives.

(h) Regional Board Staff, by entering into this Settlement Agreement, assumes no liability for any injuries or damages to persons or property resulting from acts or omissions by Hilmar, or Hilmar directors, officers, employees, agents, representatives, successors, assigns, contractors or consultants in carrying out any action or activity pursuant to this Settlement Agreement. Neither the Regional Board nor the State of California may be deemed to be a party to any contract entered into by Hilmar, its directors, officers, employees, agents, successors, assigns, contractors, or consultants in carrying out any action or activity pursuant to this Settlement Agreement.

(i) Hilmar agrees that, notwithstanding participation by Regional Board or State of California employees, agents or representatives in any manner and at any stage of the SEP process, Hilmar will not argue or imply, nor will Hilmar encourage third-parties to argue or imply, that the Regional Board participated in drafting recommendation(s), or proposed outcome(s) or use(s), of the SEP Study. This agreement by Hilmar not to attempt to impute SEP Study recommendations, outcomes or uses to the Regional Board and the State of California, as an admission by either of them, applies to any challenge by Hilmar or any third-party against the Regional Board or the State of California, including without limitation any challenge to basin plans, regulations or statutes. Consistent with the foregoing, Hilmar shall direct that the following disclaimer be prominently stated in all versions of the SEP Study submitted to the
Regional Board or otherwise publicized: “The opinions, conclusions, and recommendations expressed herein are not binding on the Regional Board or any other entity. This study was undertaken as part of a settlement of an enforcement action by the Regional Board against Hilmar.” If Hilmar publicizes the SEP Study or the results of the SEP Study, Hilmar must include the same disclaimer in a prominent manner.

The SEP Study shall commence no later than thirty (30) days following Final Approval of this Settlement Agreement. Hilmar may request in writing an extension of the timeline provided for in Exhibit A for completion of the SEP Study or any of its milestones. The Executive Officer shall grant in writing a reasonable extension of time for completion of any milestone for any matter beyond Hilmar’s reasonable control or for good cause. If any SEP milestone is not completed to the satisfaction of the Executive Officer by the date of the milestone and the Executive Officer has not granted an extension of time for completion of that milestone, the Executive Officer shall provide Hilmar with a notice of noncompliance. If Hilmar fails to cure the noncompliance within thirty (30) days from the date of mailing of any such notice, the funds then remaining in the SEP Account shall become immediately due and payable to the State Water Resources Control Board’s Waste Discharge Permit Fund. It shall be Hilmar’s responsibility to pay the amount then due regardless of any agreements between Hilmar and any third-party contracted to implement the SEP Study. Should Hilmar continue to dispute the Executive Officer’s noncompliance determination, Hilmar’s remedy is to file a petition for review of the Executive Officer’s determination as provided in the Water Code.

In the event any funds remain in the SEP Account after the post-project accounting of SEP Study expenditures is completed, such funds shall be immediately paid to the State Water Resources Control Board’s Waste Discharge Permit Fund.

Regional Board’s Specific Releases

(a) The releases given in this Paragraph are for certain civil liability only. Upon unconditional approval of this Settlement Agreement by the Regional Board, and provided Hilmar thereafter makes the monetary payments specified in Paragraph 3 above, the Regional Board Staff and the Regional Board shall and do release and covenant not to sue or take administrative action against Hilmar, including its officers, directors, shareholders, employees, consultants, attorneys, predecessors-in-interest, successors and assigns, for civil liability with respect to the “Matters Covered” by this Settlement Agreement. The Matters Covered by this Settlement Agreement are:

(1) Past Matters. All violations of Hilmar’s Permit, the Water Code, or the federal Clean Water Act, occurring on or before the date this Settlement Agreement is made, of which Regional Board Staff had actual knowledge of the alleged facts as of the date this Settlement Agreement is made. These violations consist of (i) the violations alleged in the ACL Complaint, (ii) the violations alleged in the Regional Board Staff Report supporting the ACL Complaint, including in the Notices of Violation referred to therein, (iii) the alleged violations that were investigated in the criminal investigation concluded by the Office of the Attorney General in July 2005, and (iv) any other violations that Regional Board Staff had actual knowledge of the alleged facts as of the date this Settlement Agreement is made.
(2) Prospective Matters During Interim Operating Period Only. Any and all violations of the following provisions in Hilmar's Permit (or of provisions of the Water Code or the federal Clean Water Act predicated upon such violations), after the date this Settlement Agreement is made and through the date the Regional Board adopts updated, revised Waste Discharge Requirements as set forth in Paragraph 6 below ("the Interim Operating Period"), provided that Hilmar is in compliance with the "Interim Operating Limits" as set forth below and timely submits the "Progress Reports" and "Report of Waste Discharge" as set forth below. The provisions in Hilmar's Permit that are covered by the release in this Paragraph 5(a)(2) are Discharge Specifications B.1, B.2 (with respect to discharges to Primary Fields only), B.4, B.5, and B.6 (with regard to subsurface flow only), Discharge Prohibitions A.3, A.4 (with respect to discharges of any "designated" waste to Primary Fields only), and A.5, and Groundwater Limitation D. The pages from Hilmar's permit containing the text of these specifications, prohibitions and limitation are attached to this Settlement Agreement as Exhibit B. The specifications, prohibitions, and limitation identified in this Paragraph 5(a)(2) are included in the Matters Covered, on a prospective basis during the Interim Operating Period only, because the Interim Operating Limits reflect the status quo and Hilmar's existing discharge is or may be inconsistent with these provisions.

(b) Nothing in this Paragraph 5, or elsewhere in this Agreement, in any way restricts the Regional Board Staff's or the Regional Board's ability to seek relief for any violation or matter not included within the Matters Covered as defined above. This includes, without limitation, the Regional Board Staff's or the Regional Board's ability:

(1) to seek civil liability for any violations of provisions in Hilmar's Permit after the date this Settlement Agreement is made, that are not included within the Matters Covered as defined above;

(2) to seek injunctive relief or issue administrative orders to address any conditions of nuisance, pollution, odors or vectors that may be created by Hilmar's wastewater discharge after the date this Settlement Agreement is made; or

(3) to take enforcement action, including seeking civil liability, to ensure compliance by Hilmar with Cleanup and Abatement Order No. R5-2004-0722 or other administrative orders that may be issued by the Regional Board.

Thus, nothing in this Settlement Agreement precludes the Regional Board from seeking to require Hilmar to cleanup and abate, or otherwise address, in accordance with applicable law the effects of any waste discharged at the Hilmar facility at any time, including during the Interim Operating Period.

(c) It is the Parties' understanding and intent that Hilmar's payment of the sums specified in Paragraph 3, above, will constitute a full and final satisfaction of any civil liability that may be owed by Hilmar for the Matters Covered, and that upon unconditional approval of this Settlement Agreement by the Regional Board, and provided Hilmar thereafter pays the sums specified in Paragraph 3 above, no other or further civil liability will be imposed on Hilmar (including its officers, directors, shareholders, employees, consultants, attorneys, predecessors-in-interest, successors and assigns) for the Matters Covered. The Regional Board
Staff covenants not to request, directly or through the Regional Board or any other agency, that any law enforcement agency consider criminal charges associated with the Matters Covered.

(d) Effective November 1, 2005, and through the Interim Operating Period, Hilmar shall comply with the following Interim Operating Limits (all of which are monthly averages for daily discharge to land):

- **Monthly Average**
  - Maximum Total Non-RO Discharge
    - To Primary Fields: 1.2 mgd
  - Maximum EC to Primary Fields
    - Monthly Average: 3700 μmhos/cm
  - Minimum RO Permeate Discharge
    - Monthly Average: 0.6 mgd
  - Maximum EC of RO Permeate
    - Monthly Average: 900 μmhos/cm
  - Maximum Total Discharge to Land
    - Monthly Average: 1.9 mgd

These Interim Operating Limits reflect Hilmar’s existing discharge and do not permit an increase in either the quantity of that discharge or the level of EC in that discharge. As such, these Interim Operating Limits are lawful and appropriate for the Interim Operating Period to allow for the development of additional information necessary for Hilmar to submit a revised/new Report of Waste Discharge, for Regional Board Staff to issue tentative new Waste Discharge Requirements, and for the Regional Board to adopt updated, revised Waste Discharge Requirements as provided below. Any failure by Hilmar to comply with these Interim Operating Limits, except in the circumstances or events that Hilmar demonstrates fall within the defenses found in Water Code section 13350(c), shall invalidate the release in Paragraph 5(a)(2) above only for the period of such non-compliance. In order to maintain the existing discharge during the Interim Operating Period, Hilmar shall not increase its total discharge as a result of any deep well injection. Hilmar is seeking an injection control permit from the United States Environmental Protection Agency (“EPA”) for deep well injection. If Hilmar receives such a permit followed by an “Authorization to Inject” letter, Hilmar agrees to reduce its allowed discharge.

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1 Based upon 24-hour composite samples collected at least weekly and analyzed by a certified third-party laboratory.

2 This minimum does not require any land discharge, but applies if the total discharge to land exceeds 0.6 mgd.

3 Based upon 24-hour composite samples collected at least weekly and analyzed by a certified third-party laboratory. This limit applies to the entire discharge to land if the total land discharge is 0.6 mgd or less.

4 These Interim Operating Limits acknowledge the status quo and are established for purposes of resolving the ACL Complaint only. Revised or new Waste Discharge Requirements for Hilmar’s discharge will be developed based on Hilmar’s new Report of Waste Discharge together with consideration of applicable regulatory authority and requirements. Inclusion of these Interim Operating Limits in this Settlement Agreement shall not be interpreted to limit the Regional Board’s regulatory authority in any way in adopting revised or new Waste Discharge Requirements.
Maximum Total Discharge to Land during the Interim Operating Period by an amount equal to the amount that it is injecting into the well(s).

(e) Separate from the progress reports required concerning the SEP Study as provided in Paragraph 4 above, Hilmar shall prepare and submit the following Progress Reports and Report of Waste Discharge ("ROWD") in accordance with the following schedule, which may be extended in writing by the Executive Officer for good cause:

**Progress Reports**

Monthly progress reports regarding completion of the following tasks necessary for submission of a revised/new ROWD:

- identification of additional land suitable for irrigation/percolation;
- investigation of the alteration of SBR decant quality to minimize sodium and alkalinity (including investigation of the effects of substituting potassium hydroxide for sodium hydroxide, and of reducing and mitigating bicarbonate alkalinity);
- investigation of calcium removal technology;
- identification and characterization of land suitable for direct discharge of treated wastewater;
- development of distribution/storage systems;
- hydrogeologic studies of areas for land disposal and percolation ponds;
- antidegradation study of land based disposal/percolation ponds to poor background water quality;
- investigation of long-term running of reverse osmosis units at greater concentration (including investigation of single pass reverse osmosis for concentrating minerals); and
- investigation of the feasibility of deep well injection for discharge of mineral containing wastewater.

These monthly progress reports shall be due within ten days following the last day of each month beginning December 10, 2005 (covering the month of November 2005), and continuing until Hilmar submits its revised/new ROWD.
Any failure by Hilmar timely to submit these reports shall invalidate the release in Paragraph 5(a)(2) above only for the period during which a report is late.

6. Updated, Revised Waste Discharge Requirements

After submittal of the ROWD in accordance with the schedule provided for in Paragraph 5(e) above, Hilmar shall exercise good faith and best efforts to work with Regional Board Staff to bring agreed upon updated, revised Waste Discharge Requirements, along with a reasonable time schedule for compliance, to the Regional Board for consideration and adoption. Regional Board Staff likewise shall exercise good faith to work with Hilmar toward the same end. This Settlement Agreement is in no way contingent upon agreement between Hilmar and Regional Board Staff on the terms of the updated, revised Waste Discharge Requirements or time schedule, or upon Regional Board approval of the same.

7. Final Approval of Settlement Agreement; Conditions Subsequent

(a) “Final Approval” of this Settlement Agreement shall be when the Regional Board’s unconditional approval of the Settlement Agreement as provided in Paragraph 1 above, has become final after the later of both of the following: (1) resolution of any and all appeals of the Regional Board’s unconditional approval taken by third-parties, or after the time for any such appeal has expired without any appeal having been taken; and (2) resolution of any State Board review of the Regional Board’s unconditional approval as provided in Paragraph 7(b) below. In the event a third-party successfully challenges the Regional Board’s unconditional approval of this Settlement Agreement, the Settlement Agreement shall be null and void ab initio at the election of either Hilmar or the Regional Board, provided that such election is made within ten (10) business days following service of any of the following: an order issued by the State Board reflecting the third-party’s successful challenge of the Regional Board’s unconditional approval; an order of the Superior Court reflecting the third-party’s successful challenge of the Regional Board’s unconditional approval; or a remittitur or mandate

5 As used in this Settlement Agreement, the word “appeal” refers to any legal challenge to a ruling of the Regional Board and/or the State Board and/or a California court, including but not limited to a petition for review by the State Board, a petition for a writ of mandamus or administrative mandamus filed in a California Superior court, and a petition or appeal to a higher California court.
of an appellate court reflecting such successful challenge.

(b) The Water Code provides in part: “The state board may, on its own motion, at any time, review the regional board’s action . . .” Water Code § 13320(a) (emphasis added). Because of the potentially open-ended nature of State Board review of Regional Board actions, including of settlement agreements such as this one, Hilmar may elect to petition the State Board for its unconditional approval of this Settlement Agreement. Hilmar shall file any such petition within thirty (30) days following the Regional Board’s unconditional approval of this Settlement Agreement. In the event the State Board disapproves this Settlement Agreement, or a third-party successfully challenges the State Board’s unconditional approval or dismissal of review of this Settlement Agreement, the Settlement Agreement shall be null and void ab initio at the election of either Hilmar or the Regional Board, provided that such election is made within ten (10) business days following service of any of the following: the State Board’s order disapproving the Settlement Agreement; any order of the Superior Court reflecting the third-party’s successful challenge of the State Board’s unconditional approval or dismissal of review of the Settlement Agreement; or a remittitur or mandate of an appellate court reflecting such successful challenge.

8. Reservation of Rights

The Regional Board Staff and the Regional Board, on the one hand, and Hilmar, on the other, each reserve their respective rights to initiate or maintain judicial or administrative action against the other for any matter not released by this Settlement Agreement. Without limitation, nothing in this Settlement Agreement shall constitute or be construed as: a release by the Regional Board Staff or Regional Board of anything other than civil liability with respect to the Matters Covered; a release by the Regional Board Staff or the Regional Board of the ability to seek relief for any violation or matter not included within the Matters Covered, including for the matters specified in Paragraph 5(b) above; a release by Hilmar of its claims and right to litigate the issues in Hilmar Cheese Company v. California Regional Water Quality Control Board, Central Valley Region, Merced Superior Court No. 148824 (the “Basin Plan Litigation”); a release by Hilmar of its ability to challenge and/or seek a stay of any new Waste Discharge Requirements or order of the Regional Board except as provided in Paragraph 16 below; or a release of the Regional Board’s or Hilmar’s right to institute an action to enforce the terms of this Settlement Agreement or to declare rights hereunder. Resolution of the Basin Plan Litigation is beyond the scope of this Settlement Agreement inasmuch as Regional Board Staff is not a party to that litigation. However, Hilmar is amenable to discussing a negotiated resolution of that litigation with the Regional Board’s counsel.

9. Interpretation; Venue

This Settlement Agreement shall be deemed to have been drafted equally by the Parties, and shall not be interpreted for or against either Party on the ground that any such Party drafted it. This Settlement Agreement shall be governed by and construed in accordance with the laws of the State of California. The Parties agree that Merced County Superior Court is the proper venue for any action to enforce the terms of this Settlement Agreement or to declare rights hereunder, and for any action challenging the updated, revised Waste Discharge Requirements or time schedule discussed in Paragraphs 5 and 6 above.
10. **Enforcement of Order Ratifying Settlement Agreement**

Hilmar recognizes that the Order Ratifying Settlement Agreement is not a formal administrative civil liability order pursuant to Water Code section 13350. Notwithstanding this fact, Hilmar agrees that the Order Ratifying Settlement Agreement may be enforced in the manner provided in Water Code section 13328.

11. **Integration; Amendment**

This Settlement Agreement contains all of the terms and conditions agreed upon by the Parties relating to the matters addressed in this Settlement Agreement, and supersedes any and all prior and contemporaneous agreements, negotiations, correspondence, understandings, and communications of the Parties, whether oral or written, respecting the matters addressed in this Settlement Agreement. This Settlement Agreement may be amended or modified only by a writing signed by the Parties or their authorized representatives.

12. **Knowing, Voluntary Agreement**

Each Party acknowledges that it has been represented by legal counsel in connection with this Settlement Agreement, and that each Party has reviewed, and has had the benefit of legal counsel's advice concerning, all of the terms of this Settlement Agreement.

13. **Authority to Execute**

Each Party represents and warrants that the person who signs this Settlement Agreement on its behalf is duly authorized to execute this Settlement Agreement on its behalf, and to bind that Party to the terms of this Settlement Agreement.

14. **Costs and Attorneys' Fees**

Except as otherwise provided in Paragraphs 3(a)(3) and 3(b) above, Regional Board Staff and the Regional Board, on the one hand, and Hilmar, on the other, each shall bear its own costs and attorneys' fees in connection with the administrative proceeding initiated by the ACL Complaint, including costs and fees associated with negotiating and securing Final Approval of this Settlement Agreement, and any costs and fees associated with any action brought to enforce the terms of this Settlement Agreement or to declare rights hereunder.

15. **Counterparts**

This Settlement Agreement may be executed by the Parties in counterpart originals with the same force and effect as if fully and simultaneously executed as a single, original document.

16. **Appeal Rights**

The Parties agree to support this Settlement Agreement and any order of the Regional Board unconditionally approving the Settlement Agreement as provided in
Paragraph 1 above, and to waive their right to challenge any order by the Regional Board unconditionally approving this Settlement Agreement. Nothing in this Settlement Agreement shall be construed as a waiver of either Party’s right, or the right of the Regional Board, to appeal from any successful challenge by a third-party to the Regional Board’s unconditional approval of this Settlement Agreement or to the State Board’s unconditional approval or dismissal of review of this Settlement Agreement, or to appeal from any order or judgment in any action to enforce the terms of this Settlement Agreement or to declare rights hereunder.

17. **Successors and Assigns**

This Settlement Agreement shall be binding upon and inure to the benefit of Hilmar and its successors and assigns, and to the Regional Board and any successor agency that may have responsibility for and jurisdiction over the subject matter of this Settlement Agreement.

18. **No Third-Party Rights**

This Settlement Agreement is made for the sole benefit of the Parties and the Regional Board, and no other person or entity shall have any rights or remedies under or by reason of this Settlement Agreement, unless otherwise expressly provided for herein.

19. **No Severability**

In the event that any provision of this Settlement Agreement is determined by a court of competent jurisdiction or the State Board to be improper or inappropriate or otherwise invalid, this Settlement Agreement shall be null and void ab initio at the election of either Hilmar or the Regional Board, provided that such election is made within ten (10) business days following service of any of the following: the court’s or State Board’s order determining that a provision of the Settlement Agreement is inappropriate or improper or otherwise invalid; or any order in any appeal therefrom that determines that a provision of the Settlement Agreement is inappropriate or improper or otherwise invalid.

IN WITNESS WHEREOF, the Parties have executed this Settlement Agreement as of the date first set forth above.

IT IS SO AGREED:

STAFF OF THE REGIONAL WATER QUALITY CONTROL BOARD, CENTRAL VALLEY REGION

By: [Signature]
Kenneth D. Landau, Acting Executive Officer
HILMAR CHEESE COMPANY, INC.
AND HILMAR WHEY PROTEIN, INC.

By: [Signature]
John Jeter, President and CEO

APPROVED AS TO FORM:

OFFICE OF CHIEF COUNSEL, STATE
WATER RESOURCES CONTROL BOARD

By: ____________________________
M. Catherine George, Esq.
Senior Staff Counsel
Attorneys for Regional Board Staff

STEEFEL, LEVITT & WEISS

By: ____________________________
Craig S. Bloomgarden
Attorneys for Hilmar
HILMAR CHEESE COMPANY, INC.
AND HILMAR WHEY PROTEIN, INC.

By: __________________________
    John Jeter, President and CEO

APPROVED AS TO FORM:

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By: __________________________
    M. Catherine George, Esq.
    Senior Staff Counsel
    Attorneys for Regional Board Staff

STEETEL, LEVITT & WEISS

By: __________________________
    Craig S. Bloomgarden
    Attorneys for Hilmar
HILMAR CHEESE COMPANY, INC.
AND HILMAR WHEY PROTEIN, INC.

By:__________________________
    John Jeter, President and CEO

APPROVED AS TO FORM:

OFFICE OF CHIEF COUNSEL, STATE
WATER RESOURCES CONTROL BOARD

By:__________________________
    M. Catherine George, Esq.
    Senior Staff Counsel
    Attorneys for Regional Board Staff

STEEFEL, LEVITT & WEISS

By:__________________________
    Craig S. Bloomgarden
    Attorneys for Hilmar
Exhibit A to
Revised Settlement Agreement
REVISED PROPOSAL TO STUDY THE
MANAGEMENT OF SALINITY IN WASTEWATER IN
THE CALIFORNIA FOOD PROCESSING INDUSTRY

March 16, 2006
Prologue

The impairment of surface and ground water by excessive concentrations of salt is a significant issue facing California’s Central Valley. Salt discharges associated with municipal wastewater disposal, septic tanks, oil field brines, confined animal facilities, food processing plants and other local sources contribute to salinity levels in waters of the Central Valley. Rapid population growth and economic development may exacerbate the salinity problem by increasing the volume of wastewater produced, and will increase the demand for local water sources for municipal and industrial consumption.

This study will focus on the Central Valley’s food processing industry, its role in the salinity issue and the potential solutions for the sustainable management and ultimate disposal of salts resulting from food processing activities while protecting the beneficial uses of ground and surface waters. This study will identify and evaluate sources of salt discharges, their impact on beneficial uses and alternative management strategies including source control, treatment and disposal, and their respective costs and benefits to identify workable solutions. It will be designed to account for the input of key stakeholders including the food processing industry, agriculture, government, and environmental interests. The study will provide information that will be considered by Regional Board staff to develop recommendations regarding the water quality policy changes and additional work necessary to successfully develop new or revised salinity control policies for the Central Valley, considering the needs of the food processing industry.

These objectives are consistent with both the California Water Code and the State Water Resources Control Board’s Water Quality Enforcement Policy SEP criteria. The Water Code in part states:

[A]ctivities and factors which may affect the quality of waters of the state shall be regulated to attain the highest water quality which is reasonable, considering all demands being made and to be made on those waters and the total values involved, beneficial and detrimental, economic and social, tangible and intangible. (Section 13000).
Factors to be considered by a regional board in establishing water quality objectives shall include, but not necessarily be limited to, all of the following:

(a) Past, present, and probable future beneficial uses of water.

(b) Environmental characteristics of the hydrographic unit under consideration, including the quality of water available thereto.

(c) Water quality conditions that could reasonably be achieved through the coordinated control of all factors which affect water quality in the area.

(d) Economic considerations.

(e) The need for developing housing within the region.

(f) The need to develop and use recycled water.

(Section 13241).

The SEP criteria require that the SEP should "study groundwater or surface water quality or quantity, and the beneficial uses of waters of the State." (Section IX, C. (b)). Among the examples of such studies provided in the Enforcement Policy document are "studies or investigations (e.g., pollution impact characterization, pollution source identification, etc.)." (Section IX, C. (b) (ii)). The SEP criteria also call for an examination of "Regionwide use/benefit" and provide that "Projects, which provide the SWRCB or RWQCB with added value, are encouraged." (Section IX, D. (c)). This study satisfies these criteria and will address the factors set forth in Water Code Sections 13000 and 13241.
Revised Proposal to Study the Management of Salinity in Wastewater in the California Food Processing Industry

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Purpose

The purpose of the study is to contribute the technical basis, using sound science, for new or revised salinity control policies for the Central Valley. This proposal identifies and briefly describes the broad categories of work to be performed. These, the primary tasks, are listed and described below. A key element of this proposal is the process that will be used to specifically delineate work that will be conducted under each task.

Process

Selection of the Study Directors

There will be two Study Directors. One will be Dr. David Sunding. The second Director will be selected by Dr. Sunding, with the concurrence of Hilmar and the Regional Board Executive Officer. The second Director shall also hold an academic position with either the University of California or the California State University system.

Study Directors’ Role

The Study Directors will work closely with Hilmar and the Regional Board staff on Tasks 1 through 3 below so that specific subtasks of the study are clearly defined using input and oversight of scientific peer review and stakeholder panels. The Study Directors will work with the newly formed panels to expand the general scope of work and complete the final draft study design. The final study design will be completed in Task 3 by considering and incorporating...
feedback from the peer review and stakeholder panels. Hilmar will approve, with concurrence by the Regional Board Executive Officer, the final study design, before work continues beyond Task 3. Regional Board staff will use products from the study, as appropriate, to develop new or revised salinity control policies, as deemed necessary.

**Peer Review Panel Role**
The Peer Review Panel will review and provide written comments on initial study design, interim work products, and the draft final report. The Study Directors will consider these comments and incorporate them into the final report. Peer reviewers will then produce a final set of comments on the study based on the revisions. These final comments will be published as part of the final report.

**Objectives**
Study objectives include:

A. Describe the nature, location and extent of salinity constituents in wastewater discharges from the food processing facilities in the Central Valley and their impacts on regional water quality
B. Identify short- and long-term management options for the treatment, control, and disposal of saline wastewater from the food processing industry
C. Characterize the actual impairments of beneficial uses of waters of the Central Valley resulting from salts in food processing waste streams
D. Measure the economic impacts of various salt management and disposal options in the Central Valley on the regional economy and other affected regions of the state
E. Consider in the study design the information needs identified by the Regional Board staff for development of a comprehensive salinity control policy and salinity management plan for the Central Valley

**Tasks**
Tasks 1 through 3 will be conducted as described below. The Study Directors, working with Hilmar and Regional Board staff, will develop specific subtasks and products for Tasks 4 through 10.

**Task 1. Expand General Scope of Work**
The Study Directors will work with Hilmar and Regional Board staff to expand this general scope of work. The overall and relative level of effort and timelines to complete the work described will be developed.

Product: Final draft scope of work
Task 2. Identify Public Outreach and Review Process

Subtasks include identification of an outreach and communication plan, identification of the Peer Review Panel (see staffing), and processes for review. Initial public outreach will be conducted under this task and a Stakeholder Review Panel will be formed (see staffing).


Task 3. Develop Final Study Design

With the outreach and communication plan in place, the Study Directors and their consultants (the Study Team) will work with the Peer Review and Stakeholder Review Panels to expand and modify the scope of work. The level of effort and timelines to complete the work described will be modified based on feedback from the Peer and Stakeholder Review Panels. Milestones and specific interim work products, as well as the process for their review by the panels, will be identified.

Product: Final Study Design and Timeline (including interim and final products)

Task 4. Characterize Wastewater Discharges from the Food Processing Industry

A. Review and synthesize the available literature and data sources on salinity management in general, and on sources and disposition of salt in the Central Valley
B. Inventory Central Valley food processors to determine volume and composition of wastewater streams; also review data collected by SWRCB, and RWRCBs, as well as discharge permit terms and conditions
C. Describe wastewater streams by
   1. Type of food processing activity (e.g., dairy, fruit processing, cheese manufacturing, winery, etc.)
   2. Operating location
   3. Preventive measures undertaken
   4. Treatment at source
   5. Volume produced and constituents
   6. Salt disposal method (e.g. groundwater infiltration, WWTP with surface water discharge)
D. Develop a GIS database of plant locations, wastewater disposal areas, surface and groundwater data and relevant environmental data
E. Develop growth projections by industry and location
   1. Review land use projections by census tract prepared by county and regional planning bodies
   2. Supplement by specific industry project information obtained by survey
   3. Project the locations of future plants and discharge locations
F. Identify areas of surface and groundwater impaired by salinity
**Task 5. Identify and Quantify Impairments to Beneficial Uses**

Uses of surface and groundwater in the Central Valley will be identified:

A. By type, both current and projected
B. Availability of other sources of supply
C. Water demand projections
   1. Reference regional and county level growth forecasts
   2. Account for price impacts and technological change
D. Assess potential cost of impaired water quality
   1. Account for projected supply and demand conditions
   2. Consider substitute supplies and conservation options
   3. Hedonic analysis to value water availability and quality
   4. Programming analysis of water availability and quality
   5. Consideration of buffer and option values of groundwater
   6. Consider the costs and feasibility of water treatment by water users
E. Environmental benefits of improved salt management including source control, treatment and disposal alternatives

Impairment of beneficial uses from salinity in food processing wastewater will be characterized:

A. Review available evidence of salinity causing impacts to water quality and beneficial uses
B. Identify areas of surface and groundwater impaired by salinity

**Task 6. Identify and Evaluate Salinity Management Options**

Options for prevention and management (including source control, treatment, and disposal alternatives) of saline wastewater produced by the food processing industry will be identified and evaluated:

A. Management practices and capital investments to avoid salt discharges from food processing facilities
   1. Identification of sources of salt
   2. Removal of products and residuals
   3. Alternatives to manage small saline flows
B. In-basin management of salt discharges from food processing facilities
   1. Deep well injection
   2. Land application/blending
   3. Evaporation ponds
   4. POTWs
   5. Agroforestry
   6. Others to be identified
C. Out-of-basin disposal of saline wastewater produced by the food processing industry
   1. Characterize volume and concentration of wastewater flows at various locations
   2. Describe technological implications of various pipeline configurations with respect to capacity and length
3. Measure costs of various pipeline design alternatives
4. Assess rights-of-way issues
5. Evaluate end-of-pipe issues
6. Describe alternatives for financing
7. Refer to experience in southern California and assess transferability to central and northern California

D. Identify and evaluate technical options for salt management and disposal utilized elsewhere in the United States and abroad
   1. Literature review
   2. Interviews with public officials and academics
   3. Exchange information with Sandia Laboratory study team

Task 7. Strategies to Implement Salinity Management Options
Strategies to implement salinity management options identified in Task 6 will be identified and evaluated:

A. Identify most sustainable and economically efficient strategies to meet water quality objectives
   1. Identify pattern of investments and expenditures by various users that meets existing water quality objectives in most efficient manner possible
   2. Calculate resource costs needed to attain water quality objectives for various subregions comprising the Central Valley
   3. Identify options to implement sustainable alternatives, drawing on experience from other environmental regulations; such measures may include, but are not limited to, emissions trading mechanisms, water markets, taxes and other price incentives, regionally-differentiated regulations, technology subsidies, purchase funds, subsidies for use of saline water, land retirement and technology mandates
   4. Perform engineering economic analysis of capital and operation/maintenance/monitoring costs for each option studied pursuant to Task 6 above

B. Estimate regional impacts of various disposal and management alternatives using IMPLAN

C. Compare costs of attaining water quality objectives in various subregions

D. Characterize distribution of benefits and costs of various management options, including environmental justice implications

E. Evaluate costs and benefits of salinity management

Task 8. Review Existing Regulatory Policies and Basin Plans
A. Review and describe existing policies and plans
   1. Examine implementation history

B. Review policy in other states and countries
Task 9. Public Outreach and Communication

A. Prepare interim and final reports (including comments from review panels)
B. Prepare papers for publication in peer-reviewed scientific journals
C. Conduct meetings and maintain website to disseminate information and solicit feedback

Task 10. Other Tasks as Required

Perform other tasks as required by the Study Directors.

Staffing

Study Team
The study team will include scientists and engineers to help identify and evaluate the various technical options identified.

Peer Review Panel
The Peer Review Panel will be comprised primarily of experts in water quality, engineering, environmental quality, and economics. The Peer Review Panel will review the study design, interim work products, and the draft final report. The Study Directors will incorporate these comments into interim products and a final draft report. Peer reviewers will then produce a final set of comments on the study based on the revisions. These final comments will be published as part of the final project report.

A. Study Directors will select members of the Peer Review Panel, subject to objection in writing by Hilmar or the Regional Board Executive Officer
B. The panel will consist of between 4 and 6 members to provide representation of a wide range of disciplines.

Stakeholder Review Panel
A Stakeholder Review Panel will be formed to provide detailed input into the study. Members of the stakeholder panel may include representatives of government agencies, environmental groups, and the food processing industry. The Study Directors will meet regularly with stakeholder panel members and solicit input to the draft and final reports.

A. Study Directors will select members of the Stakeholder Panel, subject to objection in writing by Hilmar or the Regional Board Executive Officer
B. The panel will consist of between 12 and 15 members to provide representation of a wide range of perspectives, and will include a representative of the Board
C. Presentations to the stakeholder panel will be public, allowing for even greater participation of stakeholders not on the panel and other interested parties. Adequate public notice will be given to promote participation.
Oversight
Hilmar and the Study Directors are implementing the SEP. Regional Board staff will be able to audit the implementation of the SEP to ensure that the implemented SEP reasonably follows the approved project and achieves the original objectives. Regional Board staff and stakeholders will be able to monitor progress through
   A. Interim progress reports prepared at least quarterly
   B. Presentations made at several milestones
   C. Formal review and comment before completion of the final report
   D. Inclusion of formal comments in the final report

Budget, Schedule, and Deliverables
The final budget detail, schedule, and deliverables will be developed in Task 3. The study will be completed in 78 weeks. The budget for this study is $1.85 million inclusive of any external audit expenses. The level of emphasis on the various components of the study to accommodate this budget will be determined during the design phase in consultation with the Peer and Stakeholder Review Panels.

Issue Resolution
If Hilmar and the Regional Board Executive Officer are unable to resolve any issue requiring concurrence in this SEP, the issue will be resolved by the Regional Board.
Exhibit B to
Revised Settlement Agreement
The California Regional Water Quality Control Board, Central Valley Region, (hereafter Board) finds that:

1. Hilmar Cheese Company Properties Partnership (HCCPP) submitted a Report of Waste Discharge, dated 11 June 1997, and a site evaluation report, dated June 1997, in support of a change in the character of its waste discharge, an increase in discharge flow, and an expansion of the reclamation area used by its cheese processing facility. The proposed discharge is to land owned by HCCPP (APN 45-140-66), Delton Nyman Farms (APN 45-140-41), and Jose G. and Marie C. Silveira (APN 45-140-35), but operated by Hilmar Cheese Company, Inc. (HCC), and Hilmar Whey, Inc. (HWT); and to land owned by Alvin A. and Devona Wickstrom (APN 45-140-30), but operated by Delton Nyman Farms. HCCPP, HCC, HWI, Kathy and Delton Nyman (dba Delton Nyman's Farm), Jose G. and Marie C. Silveira; and Alvin and Devona Wickstrom are hereafter jointly referred to as Discharger.

2. HCCPP owns a cheese manufacturing facility just northeast of the community of Hilmar. The facility is operated by HCC and HWI and is divided into four processing plants (the protein plant, lactose plant, plant 1, and plant 2). Wastewater is generated from cleanup operations and spills during cheese processing operations. The lactose plant adds lactose by-product (a.k.a. "cow water") and wastewater from equipment cooling operations to the waste stream.

3. HCCPP, HCC, and HWI currently discharge about 0.700 million gallons per day (mgd) of untreated cheese processing wastes to a 102-acre reclamation site adjacent to the facility. HCCPP owns about 6 acres of the 102-acre site. The rest is part of Delton Nyman's Farm (about 20 acres) or owned by Alvin A. and Devona Wickstrom (76 acres). Current on-site discharges include wastes from cleaning operations and whey processing byproducts. Based on monthly average effluent data collected by HCC from October 1994 to April 1997, the wastes discharged have relatively high average organic and inorganic constituent concentrations (3100 mg/l BOD, 2900 mg/l total dissolved solids "TDS", 1900 µhos/cm specific electrical conductance at 250C "EC", and 170 mg/l chlorides). HCCPP, HCC, and
• Manage the discharge to preclude underlying groundwater from containing waste constituents in concentrations statistically greater than background water quality.

• Implement a Board approved revised reclamation management plan that includes: (a) a water balance based on the reclamation area's infiltration and percolation capacity, crop evapotranspiration needs, and total annual precipitation with a return frequency of 25 years (distributed monthly according rainfall patterns for the area); and (b) a crop nutrient balance based on the waste's major ions and the crops' projected ability to uptake ions, and

• Install, according to a specific time schedule, new groundwater monitoring wells.

To ensure implementation and compliance with the above mitigation measures, the Discharger will be required to monitor the quantity and quality of its effluent, the quality and flow direction of underlying groundwater, and its reclamation areas for organic loading and the presence of objectionable odors.

31. The Board has notified the Discharger and interested agencies and persons of its intent to prescribe waste discharge requirements for this discharge and has provided them with an opportunity for a public hearing and an opportunity to submit their written views and recommendations.

32. The Board, in a public meeting, heard and considered all comments pertaining to the discharge.

IT IS HEREBY ORDERED that Order No. 94-276 is rescinded and that Hilmar Cheese Properties Partnership, Hilmar Cheese Company, Inc., Hilmar Whey, Inc., Alvin and Devona Wickstrom; Jose G. and Marie C. Silveira; and Kathy and Delton Nyman; their agents, successors, and assigns, in order to meet the provisions contained in Division 7 of the California Water Code and regulations adopted thereunder, shall comply with the following:

A. Discharge Prohibitions:

1. Discharge of wastes to surface waters or surface water drainage courses is prohibited.

2. Discharge of domestic wastes with plant process water is prohibited.

3. Bypass or overflow of untreated or partially treated waste is prohibited.

4. Discharge of waste classified as 'hazardous,' as defined in Section 2521(a) of Title 23, CCR, Section 2510, et seq., (hereinafter Chapter 15), or 'designated,' as defined in Section 13173 of the California Water Code, is prohibited.
5. **Effective 15 March 1999**, discharge of wastes exclusively to fallow areas is prohibited.

### B. Discharge Specifications:

1. The monthly average daily discharge shall not exceed 0.750 million gallons.

2. **Effective 15 March 1999**, the EC of the discharge shall not exceed 900 µmhos/cm.

3. Objectionable odors originating at this facility shall not be perceivable beyond the limits of the wastewater treatment and reclamation area.

4. Waste application rates at the reclamation site shall not exceed the environmental conditions at the site.

5. Application of wastewater to the reclamation area shall be at reasonable rates considering crops, soil, climate, and irrigation management system. The nutrient loading of the reclamation area, including the nutritive value of organic and chemical fertilizers and of reclaimed water, shall not exceed the crop demand.

6. The discharge shall remain within the reclamation area at all times.

7. Areas irrigated with reclaimed water shall be managed to prevent breeding of mosquitoes. More specifically,
   a. Tail water must be returned and all applied irrigation water must infiltrate completely within a 48-hour period.
   
   b. Ditches not serving as wildlife habitats should be maintained free of emergent, marginal, and floating vegetation.
   
   c. Low-pressure and unpressurized pipelines and ditches accessible to mosquitoes shall not be used to store reclaimed water.

### C. Solids Disposal Specifications:

1. Collected screenings, sludges, and other solids removed from liquid wastes shall be disposed of in a manner that is consistent with Title 27 and approved by the Executive Officer.
2. Solids applied to land shall be disced and incorporated into the soil within 24 hours of application.

3. Any proposed change in sludge use or disposal practice shall be reported to the Executive Officer at least 90 days in advance of the change.

D. Groundwater Limitations:

The discharge, in combination with other sources, shall not cause underlying groundwater to contain waste constituents in concentrations statistically greater than background water quality.

E. Provisions:

1. The Discharger shall comply with Monitoring and Reporting Program No. 97-206, which is part of this Order, and any revisions thereto as ordered by the Executive Officer.

2. The Discharger shall comply with the "Standard Provisions and Reporting Requirements for Waste Discharge Requirements," dated 1 March 1991, which are attached hereto and by reference a part of this Order. This attachment and its individual paragraphs are commonly referenced as "Standard Provision(s)."

3. In the event of any change in control or ownership of land or waste discharge facilities described herein, the Discharger shall notify the succeeding owner or operator of the existence of this Order by letter, a copy of which shall be immediately forwarded to this office.

4. To assume operation under this Order, the succeeding owner or operator must apply in writing to the Executive Officer requesting transfer of the Order. The request must contain the requesting entity's full legal name, the State of incorporation if a corporation, the name and address and telephone number of the persons responsible for contact with the Board, and a statement. The statement shall comply with the signatory paragraph of Standard Provision B.3 and state that the new owner or operator assumes full responsibility for compliance with this Order. Failure to submit the request shall be considered a discharge without requirements, a violation of the California Water Code. Transfer shall be approved or disapproved by the Executive Officer.
5. The Discharger must comply with all conditions of this Order, including timely submittal of technical and monitoring reports as directed by the Executive Officer. Violations may result in enforcement action, including Regional Board or court orders requiring corrective action or imposing civil monetary liability, or in revision or rescission of this Order.

6. For purposes of day-to-day communication regarding compliance with terms of this Order, the Board will communicate directly with HCCPP. Correspondence and notifications from the Board to HCCPP and vice versa shall be as if to or from all parties identified in Finding No. 1 as Discharger, except in regards to changes in control or ownership as described in Provision E.3, above.

7. Compliance with the Discharge Specification No. B.2 shall be achieved according to the following time schedule:

<table>
<thead>
<tr>
<th>Task</th>
<th>Compliance Date</th>
<th>Report Due</th>
</tr>
</thead>
<tbody>
<tr>
<td>b. Complete Construction of Phase I</td>
<td>15 Feb 98</td>
<td>30 Feb 98</td>
</tr>
<tr>
<td>c. Begin Construction of Phase II</td>
<td>15 Feb 98</td>
<td>30 Feb 98</td>
</tr>
<tr>
<td>d. Complete Construction of Phase II</td>
<td>15 Mar 99</td>
<td>30 Mar 99</td>
</tr>
<tr>
<td>e. Submit engineering report certifying that pretreatment system is completed as designed for a monthly average flow of 0.750 gpd</td>
<td>15 Mar 99</td>
<td>30 Mar 99</td>
</tr>
</tbody>
</table>

8. To demonstrate compliance with Discharge Specification No. B.5, the Discharger shall submit by 15 January 1998 an engineering report in the form of a revised reclamation management plan that includes: (a) a water balance based on the reclamation area's infiltration and percolation capacity, crop evapotranspiration needs, and total annual precipitation with a return frequency of 25 years (distributed monthly according rainfall patterns for the area); and (b) a crop nutrient balance based on the waste's major ions and the crops' projected ability to uptake ions. The water balance shall also show the amounts of wastewater and fresh water applied to cropped areas, and the plan shall also include a time schedule for implementation by 15 February 1998.
9. By 15 January 1998, the Discharger shall complete installation of the new groundwater monitoring wells specified in its “Supplemental Surface and Groundwater Analysis, Monitoring Well Network Proposal.” The new wells, coupled with the existing wells, shall be used to develop a groundwater monitoring program for this site (see Groundwater Monitoring in Monitoring and Reporting Program attached to this Order).

10. All engineering and design reports shall be prepared by a California registered civil engineer experienced in the design of wastewater treatment and disposal facilities and are subject to the prior approval of the Executive Officer.

11. A copy of this Order shall be kept at the discharge facility for reference by operating personnel with responsibility for wastewater discharge operations. These operating personnel shall be familiar with its contents.

12. The Board will review this Order periodically and will revise requirements when necessary.

I, GARY M. CARLTON, Executive Officer, do hereby certify the foregoing is a full, true, and correct copy of an Order adopted by the California Regional Water Quality Control Board, Central Valley Region, on 19 September 1997.

[Signature]
GARY M. CARLTON, Executive Officer

JLA/WDH:9/19/97