## EMPLOYEE RECOGNITION AWARD

## September 2025

**EMPLOYEE:** Christy Gilbreath **UNIT:** Redding, Groundwater Unit **TITLE:** Engineering Geologist

SUPERVISOR/TITLE: Clint Snyder, Assistant Executive Officer

Christy Gilbreath is an Engineering Geologist in the Redding office Groundwater Unit. She joined the Central Valley Water Board in February 2024 after 10 years as a Registered Environmental Health Specialist at Shasta County. At the County, she worked in the Underground Storage Tank and Hazardous Waste (CUPA) programs and ran the County's drinking water program. She also supported post-Carr Fire efforts by performing assessments of burned-out properties and compassionately assisting homeowners.

Christy is a collaborative and engaging person. She receives this Employee Recognition Award for the many ways her collaborative manner furthers progress and success on Groundwater Unit projects.

Anyone who has spent time with Christy knows she is supportive and dedicated. In her time with the County, she developed strong, positive working relationships with people across Northern California including drillers, consultants, contractors, other counties, and the regulated public including municipalities. The respect and trust these groups have in Christy have resulted in extremely productive outcomes for difficult Redding Groundwater Unit projects, such as cooperation from a sizeable city during enforcement, and high meeting attendance of an under-represented community following door-to-door public outreach. She also persuaded a county with limited resources to beta-test a new UST database program for the State Water Board's Geotracker group.

Christy's boots-on-the-ground local agency experience makes her acutely mindful of the challenges counties face in implementing State environmental requirements. She encourages Board and County staff with overlapping responsibilities to communicate directly with one another.

Lastly, Christy's generosity makes her a natural mentor and trainer. Within her first 6 months of employment, she walked two Dischargers through the UST Cleanup Fund application process leading ultimately to successful funding commitments. She shares information and resources she comes across. She creates guidance documents for the Unit when she learns new processes and takes an active and caring role in mentoring the Groundwater Unit's scientific aid.

We appreciate Christy and all she adds to her Unit and the office!