

**STATE WATER RESOURCES CONTROL BOARD
SITE CLEANUP PROGRAM (SCP)
BILLING COST EXPLANATION
Fiscal Year 2023-2024**

Employee Salary and Benefit by Classification [1]	Salary/Benefits Range	
AEO - Assistant Executive Officer CEA	\$ 13,563	\$ 28,008
ADMOFFII - Admin Officer II	\$ 8,550	\$ 10,623
AGPA - Associate Governmental Program Analyst	\$ 7,902	\$ 10,191
AFCNSL - Staff Counsel (Attorney)	\$ 10,244	\$ 15,518
SFCNSLIII - Staff Counsel III (Attorney)	\$ 14,643	\$ 18,786
SFCNSLIV - Staff Counsel IV (Attorney)	\$ 16,177	\$ 20,770
BSA - Business Serv Asst	\$ 4,482	\$ 7,063
EG - Engineering Geologist	\$ 8,585	\$ 16,164
EPMI - Environmental Program Manager I	\$ 16,609	\$ 20,648
EPMII - Environmental Program Manager II	\$ 19,276	\$ 21,898
ES - Environmental Scientist	\$ 5,936	\$ 11,351
EOI - Exec Officer I	\$ 22,167	\$ 25,182
EOII - Exec Officer II	\$ 22,709	\$ 25,794
OA - Office Assistant	\$ 4,124	\$ 5,767
OT - Office Technician	\$ 4,825	\$ 6,220
PWRCE - Principal Water Resources Control Engineer	\$ 20,198	\$ 22,942
PPS - Public Participation Specialist	\$ 7,902	\$ 9,892
SEA - Sanitary Engineering Associate	\$ 8,908	\$ 11,152
SET - Sanitary Engineering Technician	\$ 6,137	\$ 8,815
SEG - Senior Engineering Geologist	\$ 15,136	\$ 18,944
SRES - Senior Environmental Scientist	\$ 14,364	\$ 17,857
SRES - Senior Environmental Scientist (Spec)	\$ 10,506	\$ 13,069
SWRCE - Senior Water Resources Control Engineer	\$ 15,136	\$ 18,944
SSA - Staff Services Analyst	\$ 5,061	\$ 8,472
SUEG - Supervising Engineering Geologist	\$ 16,625	\$ 20,810
SUWRCE - Supervising Water Resources Control Engineer	\$ 16,625	\$ 20,810
WRCE - Water Resources Control Engineer	\$ 8,585	\$ 16,082
 <u>Intermittent Employees:</u>		
SA - Scientific Aid	\$16.07/hour	\$19.07/hour

Note: The State is currently in negotiations with the unions so the upper limits of these ranges may be subject to change.

Operating Expenses and Equipment [2] (both State and Regional Board offices)
Indirect Costs (Overhead + Admin = cost of doing business)

140%

Billing Example for One Month Salary

WRCE - Water Resources Control Engineer	
Total Direct Labor Charges [3] (per month):	\$ 16,082
Contract Charges (if applicable):	\$ -
Direct Labor Overhead:	\$ 12,062
State Board Program Admin and Overhead:	\$ 2,414
Regional Board Program Admin and Overhead:	\$ 8,041
Total Cost (per month):	<u>\$ 38,600</u>

Divided by 176 hours per month equals per hour: \$ 219

(Due to the various classifications that expend SCP resources an average of **\$215.00** per hour can be used for projection purposes.)

[1] The name and classification of employees performing oversight work will be listed on invoices you receive.

[2] The examples are estimates based on recent billings. Actual charges may be higher or lower.

[3] Total Direct Labor Charges = Salary and Benefits