



Update on the Staff of the North Coast Regional Water Quality Control Board

Item 7

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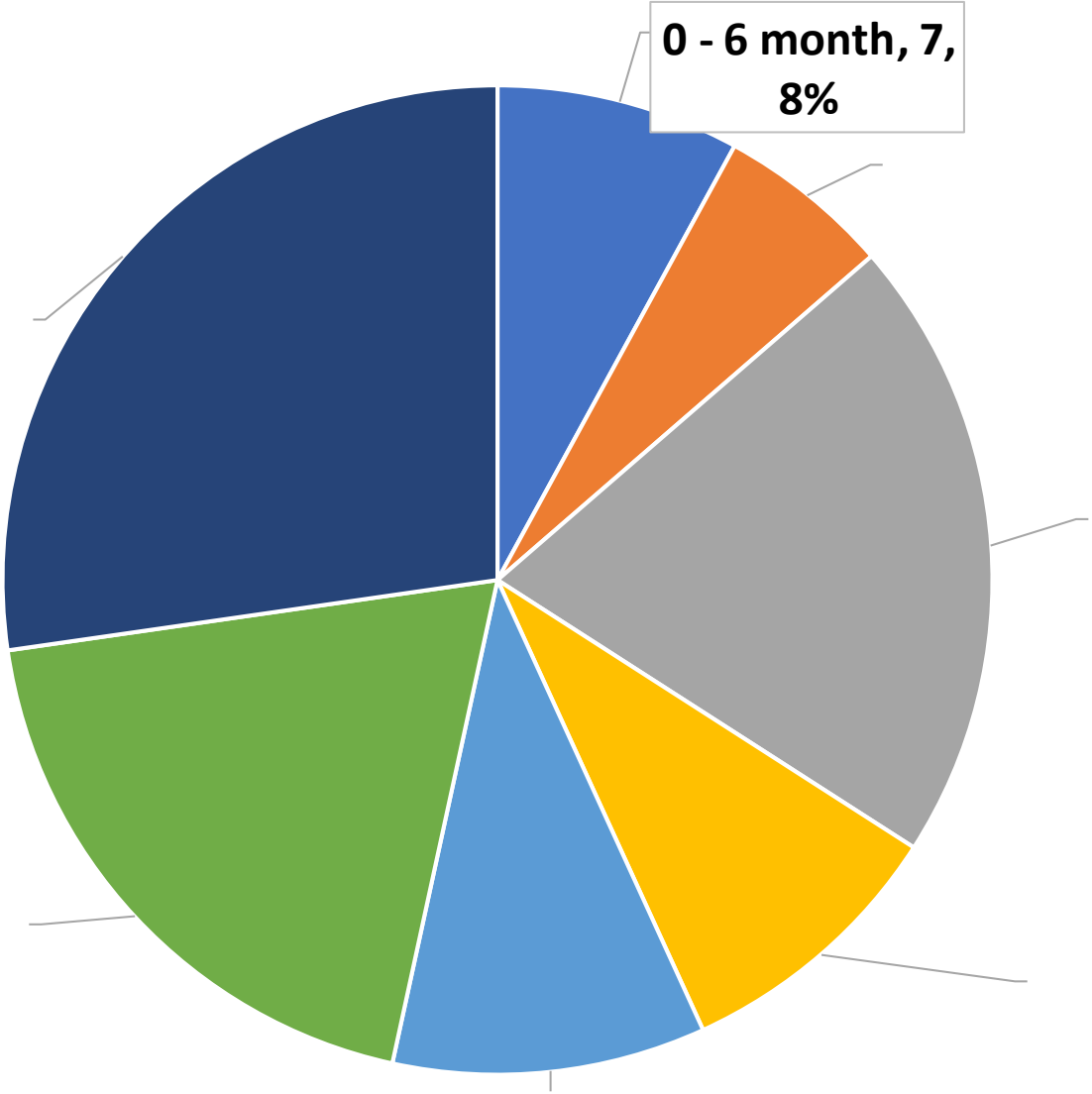
February 6, 2020



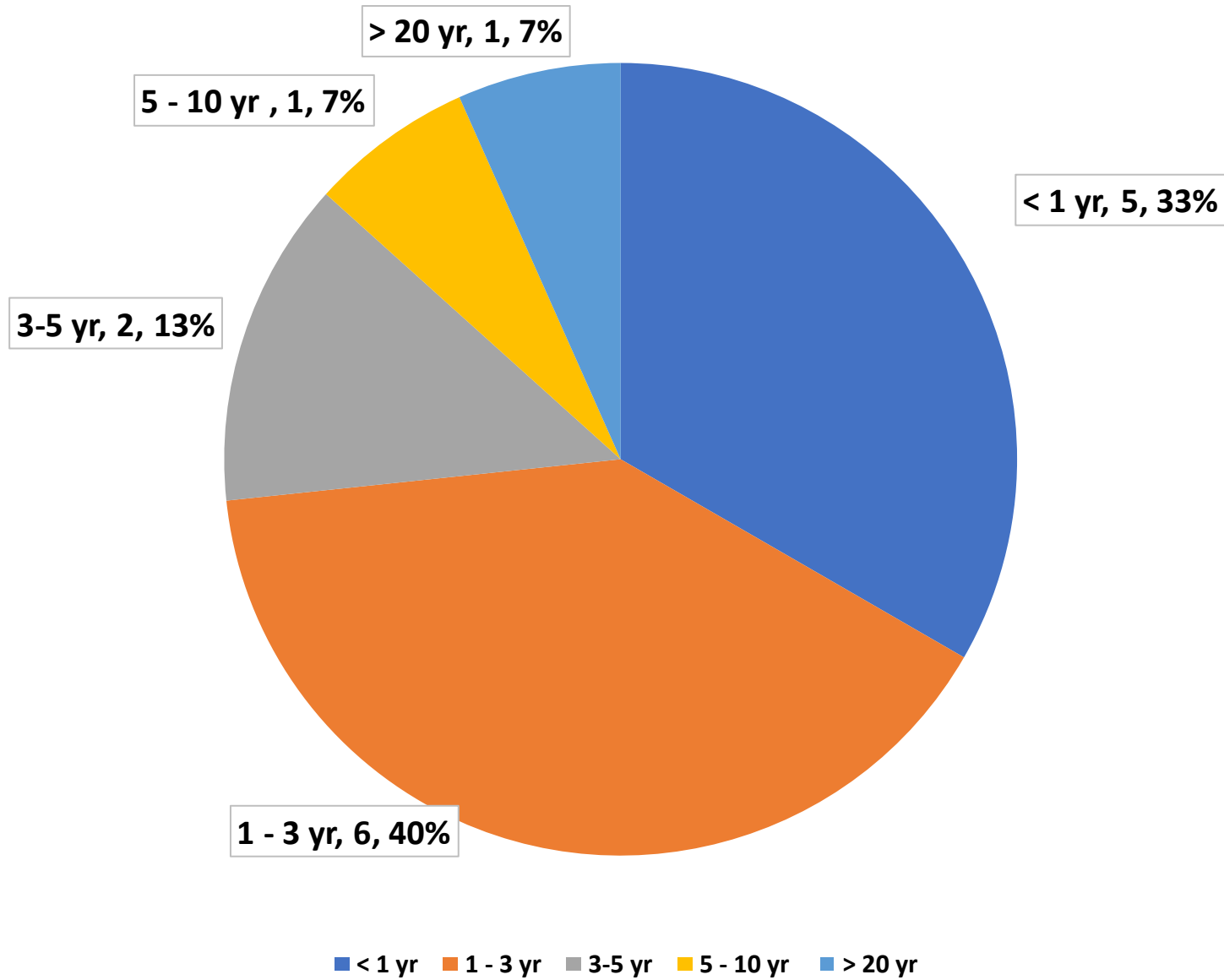
North Coast Regional Board Staffing Changes in Last Three years

- 101 positions today versus 81 positions three years ago
 - ✓ 21% increase
 - ✓ New positions in Cannabis and SB 901 Programs
- 18 retirements; 7 staff left Region 1 for other positions
- 30 new staff (< 3 yrs) = 35 % of total staff
- 73 % of the Management Team are new to current positions
- 46 % of staff > 10 years; with 27 % > 20 years

Length of employment at Regional Water Board



Management Team – Tenure in existing position





Select Highlights of Staff Qualifications

- Highly educated
 - ✓ 11 Master's degrees
 - ✓ 6 PhD's
- 20 staff with registrations in engineering, geology, or hydrogeology
- 12 or more published in peer-reviewed journals or manuals
- Numerous staff presented at professional conferences
- Several staff have served on boards or commissions
- 3 staff are AmeriCorps alumni
- 12 or more started as Interns or Scientific Aids



Select highlights of Staff qualifications

- 6 or more worked previously for another Regional or State Water Board
- 15 or more worked for other public agencies
- 1 extensive experience in tribal government
- 16 or more worked in private sector
- 5 worked for universities or other research institutions, including teaching experience
- Active volunteerism
- All are smart, dedicated and passionate about water quality protection!
- ✓ The North Coast Regional Water Board is in good hands.



Questions and Comments?

Thank you