Fiscal Year 2021-2022 Work Plans for the North Coast Regional Water Quality Control Board

Item #8 June 17, 2021

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Presentation Outline

- Purpose
- Organization and content of Work Plans
- New Work Plan components
- Themes, priorities, and select high profile projects
- Q & A; Comments



Purpose of Work Plans

- Fiscal year work planning tool
- Prioritize and guide staff work
- Transparency and accountability
- Manage expectations
- Track performance, monitor progress, and make course corrections



Organization and Content

- Introduction & Office-Wide Initiatives
- Work Plans:
 - ✓ Watershed Stewardship Program
 - ✓ Point Source & Groundwater Protection
 - ✓ Non-Point Source & Surface Water Protection
 - ✓ Planning & Stewardship
 - ✓ Cannabis & Enforcement



Organization and Content

- Background description of programs
- Division resources

Priority Level	Activity/Project	Category	Deadline (FY 18/19 unless noted otherwise)
~	a. Develop a Phase II Basin Plan Amendment & Policy Statement	Core	Q1 20/21
	b. Conduct Data Screening and Basin Wide Groundwater Quality Assessments	Core	Q3 19/20
	c. Update Orders office-wide to include groundwater protection control measures	Core	On-going
2	a. Participate in the Statewide Emergency Response Technical Working Group	Special	On-going
	b. Assist in the development and implementation of the Statewide Source Water Protection Action Plan	Special	On-going
	c. Further develop and strengthen external partnerships to support goals of the Groundwater Strategic Team	Core	On-going

- Key issues to resolve
- Performance targets



New Components this FY

- Stand alone Work Plan for Watershed
 Stewardship Program
- Office-wide Initiatives
 - ✓ Employee Engagement Steering Committee
 - ✓ Racial Equity Work Group

- Also, continuing to plan for:
 - ✓ Unplanned Work Activities
 - ✓ Prioritizing active and regular supervision



Fiscal Impacts from Coronavirus

- Work Plans account for:
 - ✓ Possible continuation of 9.23% State employee pay cut and 2 days of personal leave a month. This may be repealed as of July 1
 - ✓ Three RB1 staff redirected since June 2020 as Covid-19 contact tracers scheduled to return July 1



Themes & Priorities

- Nurturing office culture that
 - ✓ Promotes professional excellence and
 - ✓ Support personal well-being
- Many new staff at RB1
- Emphasis on cross-program coordination and training
- Watershed stewardship approach
 - ✓ Build watershed-based partnerships
 - ✓ Strategic integration of regulatory and non-regulatory tools



Select High-Profile Projects for Board Consideration

- City of Eureka WWTF NPDES permit
- MS4 Phase I permit
- Sonoma County Central Landfill WDR
- Roblar Road Quarry WDR and 401
- Russian River Watershed Pathogen TMDL
- Elk River TMDL 5-Year Review
- Resolution Condemning Racial Injustice



Other High-Profile Projects

- Drought related support
- Federal Lands WDR Administrative Draft
- Vineyard WDR Administrative Draft
- Dairy GWDR Review Nutrient Mgt Plans
- Laguna de Santa Rosa TMDLs/Alternative Restoration
 Plan Peer review draft
- Russian River Regional Monitoring Program
- Groundwater Protection Strategy Policy Statement
- Pending enforcement cases
- Klamath dam removal activities
- Organizational/operational procedures reviews



Questions & Comments

