



**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**

After a hearing in Unfair Practice Case No. LA-CE-704-S, *Professional Engineers in California Government v. State of California (State Water Resources Control Board)*, in which the parties had the right to participate, the Public Employment Relations Board (PERB) has found that the State of California (State Water Resources Control Board) (Water Board) failed to provide Professional Engineers in California Government (PECG) with sufficient information for it to meaningfully represent a Water Board employee in an investigatory interview, thereby interfering with protected rights under the Ralph C. Dills Act, Government Code Section 3512 et seq. (Dills Act).

As a result of this conduct, PERB has ordered us to post this Notice, and we will CEASE AND DESIST FROM:

1. Interfering with bargaining unit employees' right to meaningful representation at investigatory interviews.
2. Interfering with PECG's right to represent bargaining unit employees in a meaningful manner.
3. Relying, for any purpose, on: (a) information or admissions obtained during the investigatory interview we conducted on March 12, 2020; or (b) employee conduct during that interview.

Dated: _____

STATE OF CALIFORNIA (STATE WATER
RESOURCES CONTROL BOARD)

By: _____

Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.