

TABLE OF CONTENTS

1.0 INTRODUCTION	1
1.1 PLAN PURPOSE.....	1
1.2 SFPUC RESPONSIBILITIES	1
2.0 HRP PROGRAM BACKGROUND.....	2
3.0 SITE SPECIFIC EXISTING CONDITIONS	3
3.1 LOCATION AND MITIGATION AREA BOUNDARY	3
3.1.1 Adobe Gulch Creek Wetland Creation Site	3
3.1.2 Adobe Gulch Grasslands Restoration Site	4
3.1.3 Boat Ramp Sites.....	4
3.1.4 Homestead Pond Site	5
3.1.5 San Andreas Reservoir Wetland Creation Site	5
3.1.6 Sherwood Point Oak Restoration Site.....	6
3.1.7 Skyline Boulevard Habitat Improvement Site	6
3.1.8 Skyline Quarry Wetland Restoration Site.....	7
3.1.9 Upper San Mateo Creek Wetland Creation Site	7
3.2 LAND USE.....	8
3.2.1 Historical Use (1769-2010).....	8
3.2.2 Current Land Use	8
3.3 BASELINE STUDIES/SURVEYS	8
3.4 TOPOGRAPHY, SOILS, SUBSTRATE, AND HYDROLOGY.....	8
3.4.1 Adobe Gulch Creek Wetland Creation Site	9
3.4.2 Adobe Gulch Grasslands Restoration Site	9
3.4.3 Boat Ramp Sites.....	9
3.4.4 Homestead Pond Site	9
3.4.5 San Andreas Reservoir Wetland Creation Site	10
3.4.6 Sherwood Point Oak Restoration Site.....	10
3.4.7 Skyline Boulevard Habitat Improvement Site	10
3.4.8 Skyline Quarry Wetland Restoration Site.....	10
3.4.9 Upper San Mateo Creek Wetland Creation Site	11
3.5 AQUATIC FEATURES AND JURISDICTIONAL AREAS	11
3.5.1 Adobe Gulch Creek Wetland Creation Site	11
3.5.2 Adobe Gulch Grasslands Restoration Site	11
3.5.3 Boat Ramp Sites.....	11
3.5.4 Homestead Pond Site	11
3.5.5 San Andreas Reservoir Wetland Creation Site	12
3.5.6 Sherwood Point Oak Restoration Site.....	12
3.5.7 Skyline Boulevard Habitat Improvement Site	12
3.5.8 Skyline Quarry Wetland Restoration Site.....	12
3.5.9 Upper San Mateo Creek Wetland Creation Site	12
3.6 VEGETATION	13
3.6.1 Adobe Gulch Creek Wetland Creation Site	13
3.6.2 Adobe Gulch Grasslands Restoration Site	13
3.6.3 Boat Ramp Sites.....	13

3.6.4 Homestead Pond Site	13
3.6.5 San Andreas Reservoir Wetland Creation Site	13
3.6.6 Sherwood Point Oak Restoration Site.....	14
3.6.7 Skyline Boulevard Habitat Improvement Site	14
3.6.8 Skyline Quarry Wetland Restoration Site.....	14
3.6.9 Upper San Mateo Creek Wetland Creation Site	14
3.7 THREATENED, ENDANGERED, SPECIAL STATUS SPECIES OR SENSITIVE HABITATS.....	14
3.7.1 Bay Checkerspot Butterfly.....	14
3.7.2 California Red-legged Frog	15
3.7.3 Callippe Silverspot Butterfly	16
3.7.4 Mission Blue Butterfly.....	16
3.7.5 San Francisco Garter Snake	17
3.7.6 Western Pond Turtle	17
3.7.7 Special-status Plants.....	18
3.7.8 Other Special-status Species	19
4.0 MANAGEMENT GOALS, OBJECTIVES, AND STRATEGIES	20
4.1 GRASSLAND.....	21
4.1.1 Ecological Basis for Management	21
4.1.2 Grassland Enhancement Opportunities.....	22
4.1.3 Grassland Long-term Goals, Objectives, and Strategies	23
4.2 OAK WOODLAND	24
4.2.1 Ecological Basis for Management	24
4.2.2 Oak Woodland Enhancement Opportunities.....	24
4.2.3 Oak Woodland Goals and Objectives	25
4.3 PONDS AND PERENNIAL WETLANDS.....	26
4.3.1 Ecological Basis for Management	26
4.3.2 Pond and Wetland Enhancement Opportunities	27
4.3.3 Ponds and Perennial Wetlands Goals and Objectives.....	27
4.4 SEASONAL WETLANDS.....	29
4.4.1 Ecological Basis for Management	29
4.4.2 Seasonal Wetland Enhancement Opportunities	30
4.4.3 Seasonal Wetland Long-Term Goals, Objectives, and Strategies	30
4.5 RIPARIAN WOODLAND	32
4.5.1 Ecological Basis for Management	32
4.5.2 Riparian Woodland Enhancement Opportunities	32
4.5.3 Riparian Woodland Long-term Goals, Objectives, and Strategies	32
4.6 SCRUB	33
4.6.1 Ecological Basis for Management	34
4.6.2 Scrub Enhancement Opportunities	34
4.6.3 Scrub Long-term Goals, Objectives, and Strategies	34
5.0 INVASIVE SPECIES MANAGEMENT STRATEGIES	36
5.1 NON-NATIVE INVASIVE PLANT MANAGEMENT	36
5.1.1 Biological Control.....	36
5.1.2 Chemical Control	37
5.1.3 Physical Control.....	39

3.6.4 Homestead Pond Site	13
3.6.5 San Andreas Reservoir Wetland Creation Site	13
3.6.6 Sherwood Point Oak Restoration Site.....	14
3.6.7 Skyline Boulevard Habitat Improvement Site	14
3.6.8 Skyline Quarry Wetland Restoration Site.....	14
3.6.9 Upper San Mateo Creek Wetland Creation Site	14
3.7 THREATENED, ENDANGERED, SPECIAL STATUS SPECIES OR SENSITIVE HABITATS.....	14
3.7.1 Bay Checkerspot Butterfly.....	14
3.7.2 California Red-legged Frog	15
3.7.3 Callippe Silverspot Butterfly	16
3.7.4 Mission Blue Butterfly.....	16
3.7.5 San Francisco Garter Snake	17
3.7.6 Western Pond Turtle	17
3.7.7 Special-status Plants.....	18
3.7.8 Other Special-status Species	19
4.0 MANAGEMENT GOALS, OBJECTIVES, AND STRATEGIES	20
4.1 GRASSLAND.....	21
4.1.1 Ecological Basis for Management	21
4.1.2 Grassland Enhancement Opportunities.....	22
4.1.3 Grassland Long-term Goals, Objectives, and Strategies	23
4.2 OAK WOODLAND	24
4.2.1 Ecological Basis for Management	24
4.2.2 Oak Woodland Enhancement Opportunities.....	24
4.2.3 Oak Woodland Goals and Objectives	25
4.3 PONDS AND PERENNIAL WETLANDS.....	26
4.3.1 Ecological Basis for Management	26
4.3.2 Pond and Wetland Enhancement Opportunities	27
4.3.3 Ponds and Perennial Wetlands Goals and Objectives.....	27
4.4 SEASONAL WETLANDS.....	29
4.4.1 Ecological Basis for Management	29
4.4.2 Seasonal Wetland Enhancement Opportunities	30
4.4.3 Seasonal Wetland Long-Term Goals, Objectives, and Strategies	30
4.5 RIPARIAN WOODLAND	32
4.5.1 Ecological Basis for Management	32
4.5.2 Riparian Woodland Enhancement Opportunities	32
4.5.3 Riparian Woodland Long-term Goals, Objectives, and Strategies	32
4.6 SCRUB	33
4.6.1 Ecological Basis for Management	34
4.6.2 Scrub Enhancement Opportunities	34
4.6.3 Scrub Long-term Goals, Objectives, and Strategies	34
5.0 INVASIVE SPECIES MANAGEMENT STRATEGIES	36
5.1 NON-NATIVE INVASIVE PLANT MANAGEMENT	36
5.1.1 Biological Control.....	36
5.1.2 Chemical Control	37
5.1.3 Physical Control.....	39

5.1.4 Successional Management	40
5.1.5 Target Invasive Species of SFPUC Mitigation Sites	40
5.2 INVASIVE WILDLIFE CONTROL	40
5.3 MANAGEMENT SCHEDULE	41
6.0 MONITORING	42
6.1 IMPLEMENTATION MONITORING	42
6.1.1. Land Use	42
6.1.2 Roadway and Drainage Infrastructure	42
6.1.3 Hydrology, Geomorphology, and Erosion/Sedimentation.....	43
6.2 EFFECTIVENESS MONITORING	44
6.2.1 Photo-documentation	45
6.2.2 Site Assessments	45
6.2.2.1 Grassland.....	45
6.2.2.2 Oak Woodland.	45
6.2.2.3 Ponds, Perennial Wetlands, and Seasonal Wetlands.	45
6.2.2.4 Riparian Woodland.	46
6.2.2.5 Scrub.	46
6.3 MONITORING SCHEDULE	46
7.0 ADAPTIVE MANAGEMENT	48
8.0 REPORTING	50
8.1 CONTENT	50
8.2 SCHEDULE.....	50
9.0 REFERENCES	51

TABLES

Table 1. Special-Status Plants Known to Occur in the Mitigation Sites	18
Table 2. Target Habitat Types for the Mitigation Sites	21
Table 3. Herbicides and Surfactants Approved for Use on SFPUC Lands	38
Table 4. Monitoring Schedule for the Mitigation	46

APPENDICES

Appendix A. Figures.....	A-1
Appendix B. Wetland Sedimentation Estimates.....	B-1
Appendix C. Vegetation Management Plan.....	C-1
Appendix D. Infrastructure Inspection Frequency.....	D-1