

healthy aquatic habitat • sustainable land management • clean groundwater

Vision Teams: The purpose of these teams is to implement our vision for healthy, functioning watersheds by empowering people to act on the big, important issues facing our region over the next 20 years. The teams will ask and answer higher order questions, help break down our organizational silos, and help achieve our goals with respect to healthy aquatic habitat, sustainable land management, and clean groundwater. The teams will focus on new ways to achieve and measure results, and develop new regulatory mechanisms that will form the foundation of a new Basin Plan to protect healthy watersheds. The teams will work across program, unit, and branch boundaries and involve everyone who is willing to bring value to the process. The teams are dynamic and members will change as projects are developed and tasks are completed. Supervisors and Branch Chiefs will work with team members to adjust workloads as needed, and will incorporate this work into our daily jobs as much as possible. Team leaders will have up to 20% of their time allocated to this work. Core team members will have up to 10% of their time allocated to this work. Supporting members will have time allocated as needed by supervisors. Teams will develop, implement and report on their projects and tasks. Teams will keep records of their thought processes, lessons learned and outcomes of meetings and tasks (what worked and what did not). Teams will present status reports to Seniors and other staff periodically, as well as prepare written reports for internal use, Board meetings and stakeholder outreach.

Director: Roger Briggs

Director's Role: Oversee and guide the vision team process. Encourage and support teams in their work. Delegate authority and responsibility to the teams and sponsors to identify major water quality issues and act on them; review and ensure progress and appropriateness of team projects/tasks; approve changes in direction or team focus; represent vision process, progress and outcomes to Board, other organizations and/or interested parties. Actively implement vision measurable goals and track progress through coordination and leveraging with the teams, other staff, our Board, and stakeholders in our watersheds.

Umbrella Assessment Team

Sponsor: Michael Thomas

Sponsor's Role: Help coordinate assessment projects across the organization; help identify priority assessment issues to address; help focus the organization on key parameters to measure; foster regular coordination and decision making at senior meetings.

Team Leader: Karen Worcester

Team Leader's Role: Direct oversight of the team, prioritize and delegate tasks, coordinate assessment work across the organization, provide regular status reports to office, facilitate meetings.

Core Members: Wei Liu, Peter Meertens, Howard Kolb, Larry Harlan, Dave Paradies

Core Member's Role: Do primary tasks listed in Charter

Supporting Members: Angela Schroeter, Cecile DeMartini, Mary Adams, Sandy Cheek, Brandon Sanderson, Burton Chadwick (and others as needed)

Supporting Member's Role: Provide wider perspective and linkage to other teams; assist with tasks listed in Charter

Team Project Charter:

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- Establish ground rules
- Write Project Charter
- Develop key parameters with other teams
- Track key parameters and communicate results
- Develop assessment tools and integrate assessment abilities office wide (teach us to fish)
- Identify and recommend priority assessment issues to address

Healthy Aquatic Habitat

Sponsor: Harvey Packard

Sponsor's Role: Coordinate and integrate team projects across the organization; help Identify and recommend priority aquatic habitat issues to address; foster regular coordination and decision making at senior meetings

Riparian Habitat Protection Team

Team Leader: Chris Rose

Team Leader's Role: Direct oversight of the team, prioritize and delegate tasks, coordinate project work across the organization, provide regular status reports to office, facilitate meetings.

Core Members: Dominic Roques, Donette Dunaway, Mary Adams, Sorrel Marks, Jill Wilson

Core Member's Role: Do tasks listed in Charter

Supporting Members: Kim Sanders, Bill Hoffman, Katie McNeill, Allison Dominguez, Alison Jones (and others as needed)

Supporting Member's Role: Provide wider perspective and linkage to other teams; help on tasks listed in Charter

Project Charter:

- Establish ground rules
- Write Project Charter
- Define terms
- Develop key parameters to measure
- Develop and implement assessment tools with the assessment team
- Develop regionwide standards and regulatory mechanism(s) to protect riparian habitat
- Identify and recommend other priority aquatic habitat issues to address

Sustainable Land Management

Sponsor: Lisa McCann

Sponsor's Role: Coordinate and integrate team projects across the organization; help Identify and recommend other priority land management issues to address; foster regular coordination at the senior meeting

Recharge/Infiltration/Sustainable Development Team

Team Leader: Jennifer Bitting

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Team Leader's Role: Direct oversight of the team, prioritize and delegate tasks, coordinate project work across the organization, provide regular status reports to office, facilitate meetings.

Core Members: Dan Niles, Corinne Huckaby, David LaCaro, Kristina Seley, Ryan Lodge

Supporting Members: Peter von Langen, Chris Adair, Shanta Keeling, Brandon Sanderson, (and others as needed)

Supporting Member's Role: Provide wider perspective and linkage to other teams; help on tasks listed in Charter

Project Charter:

- Establish ground rules
- Write Project Charter
- Define terms
- Develop key parameters to measure
- Develop and implement assessment tools with the assessment team
- Develop regionwide standards and regulatory mechanisms to maintain infiltration
- Identify and recommend other priority land use issues to address

Clean Groundwater

Sponsor: John Robertson

Sponsor's Role: Coordinate and integrate team projects across the organization; help identify and recommend other priority groundwater issues to address; foster regular coordination at the senior meeting

Clean Team

Team Leader: Thea Tryon

Team Leader Role: Direct oversight of the team, prioritize and delegate tasks, coordinate project work across the organization, provide regular status reports to office, facilitate meetings.

Core Members: Linda Stone, John Goni, Matt Keeling, Dean Thomas, Angela Schroeter, Cecile DeMartini

Supporting Members: Burton Chadwick, Wei Liu, Sheila Soderberg, Elaine Sahl, Martin Fletcher, Mike Higgins

Supporting Member's Role: Provide wider perspective and linkage to other teams; help on tasks listed in Charter

Project Charter

- Establish ground rules
- Write Project Charter
- Identify priority groundwater issues to address
- Define terms
- Develop key parameters to measure
- Develop and implement assessment tools with the assessment team

healthy functioning watersheds

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Develop regionwide standards and regulatory mechanisms to address the top priority issues (example: prohibition of high risk activities in high value recharge areas or requirement to zone accordingly; land use restrictions)

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