

EMPLOYEE RECOGNITION AWARD

April 2026

EMPLOYEE: Elizabeth Welch

UNIT: Title 27

TITLE: Water Resource Control Engineer

SUPERVISOR/TITLE: Kristen Gomes, Senior Water Resource Control Engineer

Elizabeth Welch has consistently demonstrated exceptional dedication, professionalism, and teamwork, making her an invaluable member of our team. Her positive attitude and willingness to support colleagues create a collaborative environment within the T27 unit.

Over the past few months, her accomplishments include completing several compliance inspections along with thorough, timely, and well-crafted inspection reports. She successfully developed two adopted sets of Waste Discharge Requirements (WDRs), prepared one tentative set of WDRs, and carried out multiple in-depth financial assurance reviews—all with strong attention to detail and commitment to regulatory clarity. Elizabeth routinely collaborates with other agencies including DTSC, CalRecycle, the county LEAs, and the USEPA on several sites.

She also drafted a Notice of Violation that was both comprehensive and solution-oriented. In addition, she led the review of multiple iterations of a revised engineering feasibility study to modify the corrective action program at a landfill. Her technical expertise and diligence ensured that each revision met regulatory needs while providing clear, actionable feedback to the discharger.

We are grateful for her contributions and are proud to recognize her hard work, positive attitude, and dedication to the program.