

EMPLOYEE RECOGNITION AWARD

April 2026

EMPLOYEE: Matthew Richter

UNIT: San Joaquin-Delta NPDES Permitting

TITLE: Water Resource Control Engineer

SUPERVISOR/TITLE: Danielle Goode, Senior Water Resource Control Engineer

Matt Richter is an Engineer in the San Joaquin-Delta NPDES Permitting Unit. He is being recognized for his outstanding work performance in the NPDES permitting section. Matt joined the NPDES Permitting Section almost 5 and a half years ago and recently earned his Professional Engineering license in 2025. Matt confronts new challenges in his work with a positive attitude and works well with dischargers and his colleagues. He expresses genuine interest in protecting the environment and being involved in his community.

Today Matt is being recognized for his work on the recently adopted City of Sacramento Combined Sewer System NPDES permit. This is one of the more challenging permits in the Central Valley region, as the facility is 1 of 2 combined municipal wastewater and stormwater collection systems in the entire state. The nature of this facility does not conform easily to our region's standard NPDES permit template and presents unique challenges each renewal. Past renewals have drawn interest from Sacramento community residents concerned about system outflows in their neighborhood and DDW concerns about primary treated discharges to the Sacramento River during major storm events. Matt did an excellent job of addressing the evolving needs of the discharger while ensuring the permit continued to require compliance with the federal Clean Water Act, and he was able to successfully address concerns from all interested parties on this renewal.

His collaborative nature, technical expertise, and dependability make him a valuable member of our section and the organization; therefore, he is incredibly deserving of the Employee Recognition Award.