

### Exhibit 3 Staff Costs Incurred

#### ACL Settlement Offer No. R9-2021-0141

Description	Staff	Position	Hours	Rate	Cost
Review and editing of Administrative Civil Liability (ACL) Settlement Offer.	Laurie Walsh	Senior Water Resource Control Engineer (WRCE)	1.00	\$199.37	\$199.37
Review of administrative record, drafting of ACL Settlement Offer package and correspondence with the City.	Frank Melbourn	WRCE	40.25	\$154.07	\$6,234.32
Review and editing of ACL Settlement Offer.	Chiara Clemente	Senior Environmental Scientist	1.00	\$171.07	\$170.07

**Total Staff Costs    \$6,603.76**